



## 2001 EMPLOYER SATISFACTION SURVEY RESULTS REPORT

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### *Highlights*

- 120 surveys were sent to employers of Dalton State College graduates. 18 or 6.6% responded.
- 27.8% of employers think Dalton State College prepared its graduates “Extremely Well” or “More than Adequately” for positions in their companies.
- 83.3% of employers rated the level of satisfaction with the work and performance of DSC graduates as “Very Satisfied.”
- Based on their experiences employing DSC graduates, all (100%) said they will continue to hire DSC graduates.

### **Survey Results**

#### **Name of Employing Company**

Clark, Davies, & Easley Insurance	1	1.4%
Hamilton Health Care System	1	1.4%
Hamilton Medical Center	8	11.4%
J & J Industries	1	1.4%
Junior Achievement of NWGA	1	1.4%
Med Now Inc.	1	1.4%
Mill Creek Center	1	1.4%
Owasa Family Medicine	1	1.4%
R & R Textiles	1	1.4%
Radio Shack	1	1.4%
Shaw Industries	1	1.4%
Whitfield Co. Sheriff's Office	1	1.4%

### **Current Job Title/Description of DSC Graduates**

Asst. Manager/MGR Trainee	1	1.4%
CSR	1	1.4%
Employment Coordinator	1	1.4%
MLT	1	1.4%
MOA	1	1.4%
Nursing	1	1.4%
President	1	1.4%
QC Supervisor	1	1.4%
RN	1	1.4%
RN/Med/Surg	8	11.4%
Sheriff	1	1.4%

### **Degree or Certificate Earned by DSC Graduate**

Bachelor	2	2.9%
Associate of Arts, Transfer	2	2.9%
Associate of Applied Science-Business	10	14.3%
Associate of Applied Science-Health	1	1.4%
Certificates-One year	1	1.4%
Certificates-Mini	1	1.4%
No Response	1	1.4%

### Length of Employment of DSC Graduate

1-month	1	1.4%
2-months	0	0.0%
3-months	0	0.0%
5-months	1	1.4%
6-months	1	1.4%
8-months	9	12.9%
1-year	0	0.0%
1.5-years	1	1.4%
18-months	0	0.0%
2-years	1	1.4%
3-years	1	1.4%
4-years	0	0.0%
4.5-years	1	1.4%
5-years	0	0.0%
6.5-years	0	0.0%
9-years	0	0.0%
10-years	0	0.0%
11-years	1	1.4%
12-years	0	0.0%
15-years	1	1.4%
33.5-years	0	0.0%
No Response	1	1.4%

### In your opinion did the graduate's educational qualification from Dalton State College qualify him/her for the position?

Yes	16	22.9%
No	1	1.4%
No Response	2	2.9%

### How well do you think Dalton State College prepared the graduate for the position?

Extremely well	5	7.1%
More than adequately	9	12.9%
Sufficiently	4	5.7%
No Response	1	1.4%

**When evaluating your employees in the following aspects, how would you rate Dalton State College graduates? Please circle the number next to your answer.**

	<i>Excellent</i>	<i>Good</i>	<i>Average</i>	<i>Poor</i>	<i>Not Applicable</i>	<i>No Response</i>
a. Knowledge/skills specific to the employment position	6 8.6%	9 12.9%	3 4.3%	0 0.0	0 0.0%	1 1.4%
b. Related work experience	6 8.6%	8 11.4%	4 5.7%	0 0.0%	0 0.0%	1 1.4%
c. Prior knowledge of company, including operation of organization	7 10.0%	9 12.9%	2 2.9%	0 0.0%	0 0.0%	1 1.4%
d. Mathematical/computational skills	7 10.0%	9 12.9%	2 2.9%	0 0.0%	0 0.0%	1 1.4%
e. Reading skills	8 11.4%	8 11.4%	2 2.9%	0 0.0%	0 0.0%	1 1.4%
f. Speaking/listening skills	10 14.3%	5 7.1%	3 4.3%	0 0.0%	0 0.0%	1 1.4%
g. Writing skills	10 14.3%	7 10.0%	1 1.4%	0 0.0%	0 0.0%	1 1.4%
h. Computer skills	9 12.9%	6 8.6%	2 2.9%	0 0.0%	1 1.4%	1 1.4%
i. Problem solving skills	8 11.4%	8 11.4%	2 2.9%	0 0.0%	0 0.0%	1 1.4%
j. Critical thinking skills	9 12.9%	5 7.1%	4 5.7%	0 0.0%	0 0.0%	1 1.4%
k. Interpersonal skills	10 14.3%	7 10.0%	1 1.4%	0 0.0%	0 0.0%	1 1.4%
l. Working cooperatively with others	9 12.9%	6 8.6%	3 4.3%	0 0.0%	0 0.0%	1 1.4%
m. Organization skills	9 12.9%	6 8.6%	3 4.3%	0 0.0%	0 0.0%	1 1.4%

**When evaluating your employees in the following aspects, how would you rate Dalton State College graduates? Please circle the number next to your answer. (cont'd)**

	<i>Excellent</i>	<i>Good</i>	<i>Average</i>	<i>Poor</i>	<i>Not Applicable</i>	<i>No Response</i>
n. Leadership potential	9 12.9%	8 11.4%	1 1.4%	0 0.0%	0 0.0%	1 1.4%
o. Character (reliability, punctuality, integrity, judgment, maturity, politeness, etc.)	12 17.1%	3 4.3%	3 4.3%	0 0.0%	0 0.0%	1 1.4%
p. Attitudes (initiative, cooperation, loyalty attendance, personal appearance, etc.)	13 18.6%	4 5.7%	1 1.4%	0 0.0%	0 0.0%	1 1.4%
q. Ability/willingness to learn	12 17.1%	5 7.1%	1 1.4%	0 0.0%	0 0.0%	1 1.4%
r. Professional ethics	12 17.1%	5 7.1%	1 1.4%	0 0.0%	0 0.0%	1 1.4%
s. Quality of work	10 14.3%	7 10.0%	1 1.4%	0 0.0%	0 0.0%	1 1.4%
t. Productivity	9 12.9%	8 11.4%	1 1.4%	0 0.0%	0 0.0%	1 1.4%
u. Overall academic preparation	11 15.7%	6 8.6%	1 1.4%	0 0.0%	0 0.0%	1 1.4%
v. Overall rating of Dalton State College graduates	10 14.3%	7 10.0%	1 1.4%	0 0.0%	0 0.0%	1 1.4%

**Overall, how would rate your level of satisfaction with the work and performance of the Dalton State College graduate or graduates in your organization?**

Very satisfied	15	21.4%
Satisfied	3	4.3%
Dissatisfied	1	1.9%

**Based on your experiences employing Dalton State College's graduates in your company, will you continue to hire them?**

Yes	100%
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