

FORM **IPEDS-SA**  
(6-1-97)

U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS  
ACTING AS COLLECTING AGENT FOR THE  
U.S. DEPARTMENT OF EDUCATION  
NATIONAL CENTER FOR EDUCATION STATISTICS

**INTEGRATED POSTSECONDARY  
EDUCATION DATA SYSTEM**

**SALARIES, TENURE, AND  
FRINGE BENEFITS OF  
FULL-TIME INSTRUCTIONAL  
FACULTY SURVEY  
1997-98**

**NOTE** - The completion of this survey, in a timely and accurate manner, is **MANDATORY** for all institutions which participate or are applicants for participation in any Federal financial assistance program authorized by Title IV of the Higher Education Act of 1965, as amended. The completion of this survey is mandated by 20 U.S.C. 1094(a)(17).

For those institutions not required to complete this survey on the basis of the above requirements, the completion of this survey is voluntary and authorized by P.L. 103-382, National Education Statistics Act of 1994, Sec. 404(a).



139463-10

DALTON COLLEGE  
213 N COLLEGE DR  
DALTON, GA 30720

*Please correct any errors in the name, address, and ZIP Code.*

**Please read the accompanying instructions before completing this survey form. Report data ONLY for the institution in the address label. If data for any other institutions or branch campuses are included in this report because they CANNOT be reported separately, please provide a list of these schools.**

If there are any questions about this form, contact a Bureau of the Census IPEDS representative at (301) 622-6193 or FAX number (301) 457-1540, 7:30 a.m.—4:30 p.m. EST.

**RETURN TO**

JOSEPH J. SZUTZ  
OFFICE OF PLANNING & POLICY ANALYSIS  
BOARD OF REGENTS OF UNIV. SYSTEM OF GEORGIA  
244 WASHINGTON STREET, SW  
ATLANTA, GA 30334  
404-656-2213

**Date due: November 15, 1997**

<b>1. Name of respondent</b> Gregory J. Labyak	<b>2. Title of respondent</b> Dean of Academic Affairs	<b>3. Telephone</b> Area code, number, extension 706-272-4421
<b>4. E-Mail address</b> glabyak@carpet.dalton.peachnet.edu	FAX number 706-272-4588	

**If this survey is not applicable to your institution because any of the exclusions cited here embrace all of your instructional faculty, mark (X) the appropriate box and return the survey form.**

- All of the instructional faculty at this institution are employed on a part-time basis
- All of the instructional faculty at this institution are military personnel
- All of the instructional faculty at this institution contribute their services (e.g., members of a religious order)
- All of the instructional faculty at this institution teach preclinical or clinical medicine

**PURPOSE OF THE SURVEY**

The primary purpose of this survey is to collect data on the salaries, tenure, and fringe benefits of full-time instructional faculty by contract length, sex, and academic rank; to analyze, from a national perspective, the number and tenure status of faculty members in relation to the number of enrollments and degrees granted for an indication of manpower demand; and to evaluate faculty compensation in relation to institutional financial resources for an indication of the economic status of institutions and of the teaching profession. The survey is being conducted in compliance with the Center's mission "to collect, analyze, and disseminate statistics and other information related to education in the United States . . ." (P.L. 103-382 National Education Statistics Act of 1994, Sec. 404(a)).

**USES OF DATA**

These data are used by postsecondary institutions to establish competitive compensation packages; by state agencies to determine budgets for state-supported institutions and to make comparative studies with other states; by Federal agencies to analyze the teaching profession as a whole, to contribute to occupational forecasting, and to develop financial indicators relating to postsecondary education; and by professional and educational associations to evaluate the differences in salaries between men and women, and the general status of the profession.

**Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1997—98**

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Line No.	Sex and academic rank	Number of faculty with tenure (1)	Number of nontenured faculty		Total number of faculty (Sum of columns 1—3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
<b>I. FACULTY ON 9/10-MONTH SALARY CONTRACTS</b>						
<b>(a) MEN</b>						
01	Professors	4			4	\$ 216,935
02	Associate professors	10		1	11	514,292
03	Assistant professors	10	15	1	26	1,026,157
04	Instructors		3	3	6	208,400
05	Lecturers					
06	No academic rank*					
07	<b>TOTAL MEN</b> (Sum of lines 1—6)	24	18	5	47	\$ 1,965,784
<b>(b) WOMEN</b>						
08	Professors	2			2	\$ 105,670
09	Associate professors	4		1	5	246,539
10	Assistant professors	4	10	1	15	570,946
11	Instructors		15	6	21	736,207
12	Lecturers					
13	No academic rank*					
14	<b>TOTAL WOMEN</b> (Sum of lines 8—13)	10	25	8	43	\$ 1,659,362
15	<b>TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS</b> (Sum of lines 7 + 14)	34	43	13	90	\$ 3,625,146

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\*Institutions without standard academic ranks should report full-time faculty here.

**Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1997—98 — Continued**

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Line No.	Sex and academic rank	Number of faculty with tenure (1)	Number of nontenured faculty		Total number of faculty (Sum of columns 1—3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
<b>II. FACULTY ON 11/12-MONTH SALARY CONTRACTS</b>						
<b>(a) MEN</b>						
16	Professors	3			3	\$ 208,336
17	Associate professors	2			2	126,962
18	Assistant professors	2		1	3	153,426
19	Instructors		1		1	34,450
20	Lecturers					
21	No academic rank*					
22	<b>TOTAL MEN</b> (Sum of lines 16—21)	7	1	1	9	\$ 523,174
<b>(b) WOMEN</b>						
23	Professors					\$
24	Associate professors	1			1	62,135
25	Assistant professors					
26	Instructors		1		1	51,081
27	Lecturers					
28	No academic rank*					
29	<b>TOTAL WOMEN</b> (Sum of lines 23—28)	1	1		2	\$ 113,216
30	<b>TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS</b> (Sum of lines 22 + 29)	8	2	1	11	\$ 636,390
31	<b>III. FACULTY ON LESS THAN 9/10-MONTH SALARY CONTRACTS, TOTAL MEN AND WOMEN</b>					\$

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**Part B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY ON 9/10 MONTH AND 11/12 MONTH SALARY CONTRACTS, ACADEMIC YEAR 1997-98**

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Line No.	Fringe benefits	Faculty on 9/10-month contracts		Faculty on 11/12-month contracts	
		Expenditures (In whole dollars) (1)	Number covered (2)	Expenditures (In whole dollars) (3)	Number covered (4)
	Retirement plans (other than Social Security)				
32	Vested within 5 years	\$ 110,195	25	\$ 5,812	1
33	Vested after 5 years	300,112	65	78,410	10
34	Medical /Dental plans	254,008	78	41,512	11
35	Group Life Insurance	12,420	90	1,518	11
36	Other Insurance Benefits (Cafeteria Plan, etc.)	18,540	90	2,266	11
37	Guaranteed Disability income protection				
38	Tuition plan (Dependents only) Restricted - Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input checked="" type="checkbox"/> No				
39	Housing plan Restricted - Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input checked="" type="checkbox"/> No				
40	Social Security Taxes	273,484	90	39,971	11
41	Unemployment Compensation	810	90	99	11
42	Worker's Compensation	8,370	90	1,023	11
43	Other Benefits in kind with cash options				
44	<b>TOTAL</b>	<b>\$ 977,939</b>		<b>\$ 170,611</b>	