Human Resources 2017-18

Institution: Dalton State College (139463)

User ID: P1394631

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

| Instituti | on: D | alton State College (139463) User ID: P1394631 |
|-----------|--------------------|--|
| Huma | n Re | sources Screening Questions |
| Does y | our in | stitution have any <u>part-time</u> staff? |
| If you a | nswer | Yes to this question, you will be provided the screens to report part-time staff. |
| 0 | No | |
| 0 | Yes | |
| | D | oes your institution have graduate assistants? |
| | li | you answer Yes to this question, you will be provided the screens to report graduate assistants. |
| | 0 | No |
| | 0 | Yes |
| Does y | our in | stitution have 15 or more <u>full-time</u> staff? |
| 0 | No | |
| 0 | Yes | |
| | D | oes your institution have a tenure system? |
| | li | f you answer Yes to this question, you will be provided the screens to report some data by tenure status. |
| | 0 | No |
| | 0 | Yes |
| | b a 2 | id your institution hire any full-time permanent staff who were included on the payroll of the institution etween November 1, 2016 and October 31, 2017 either for the <i>first time</i> (new to the institution) or fter a break in service ? Do not exclude persons that were no longer on the payroll as of November 1, 017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who re working less-than-9-month contracts.) |
| | | f you answer Yes to this question, you will be provided the screens to report full-time permanent new irres in Part H . |
| | 0 | No |
| | 0 | Yes |
| Do ALL | of the | instructional staff at your institution fall into any of the following categories? |
| • | | Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional or, Part G will still be required for reporting data for full-time non-instructional staff. |
| | | |

O Yes Are ALL of the instructional staff military personnel?

You may use the space below to provide context for the data you've reported above.

No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | <u>A</u> | ademic Ran | <u>k</u> | | No | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| Black or African American | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 13 | 23 | 1 | 0 | 0 | 0 | 37 |
| Two or more races | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Total men | 14 | 28 | 1 | 0 | 0 | 0 | 43 |

| | | | No | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 10 | 31 | 2 | 0 | 0 | 0 | 43 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 10 | 33 | 2 | 0 | 0 | 0 | 45 |
| | | | | | | | |
| Total (men+women) | 24 | 61 | 3 | 0 | 0 | 0 | 88 |
| Total from prior year | | | | | | | 95 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

User ID: P1394631

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | <u>Ac</u> | ademic Ran | <u>k</u> | | No | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Hispanic/Latino | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 2 | 10 | 0 | 0 | 0 | 12 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 2 | 14 | 0 | 0 | 0 | 16 |

| | | Ac | ademic Ran | k | | No | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Black or African American | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 5 | 20 | 0 | 0 | 0 | 26 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 1 | 6 | 23 | 0 | 0 | 0 | 30 |
| | | | | | | | |
| Total (men+women) | 1 | 8 | 37 | 0 | 0 | 0 | 46 |
| Total from prior year | | | | | | | 45 |

User ID: P1394631

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | | No | | | | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | Academic Rank | | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|--|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total from prior year | | | | | | | | |

Institution: Dalton State College (139463)

User ID: P1394631

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | <u>Ac</u> | ademic Ran | <u>k</u> | | No | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 1 | 6 | 1 | 8 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 1 | 7 | 1 | 9 |

| | | | No | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 6 | 9 | 0 | 15 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 7 | 10 | 0 | 17 |
| | | | | | | | |
| Total (men+women) | 0 | 0 | 0 | 8 | 17 | 1 | 26 |
| Total from prior year | | | | | | | 24 |

User ID: P1394631

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | <u>Ac</u> | ademic Ran | <u>k</u> | | No | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | Academic Rank | | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|--|
| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total from prior year | | | | | | | | |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

User ID: P1394631

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | | No | | | | |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | Academic Rank No | | | | | |
|---|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | academic rank | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total from prior year | | | | | | | |

User ID: P1394631

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Total from prior year

| Men | |
|---|------------------------|
| Race/ethnicity | Without Faculty Status |
| Nonresident alien | 0 |
| <u>Hispanic/Latino</u> | 0 |
| American Indian or Alaska Native | 0 |
| Asian | 0 |
| Black or African American | 0 |
| Native Hawaiian or Other Pacific Islander | 0 |
| White | 1 |
| Two or more races | 0 |
| Race and ethnicity unknown | 0 |
| Total men | 1 |
| | |
| Women | |
| Race/ethnicity | Without Faculty Status |
| Trado of thin only | William Land Charles |
| Nonresident alien | 0 |
| | |
| Nonresident alien | 0 |
| Nonresident alien Hispanic/Latino | 0 |
| Nonresident alien Hispanic/Latino American Indian or Alaska Native | 0 |
| Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian | |
| Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American | |
| Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander | |
| Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White | |
| Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races | |
| Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown | |

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

| | | With Faculty Status | | | | | | |
|---|---------|-------------------------|---------------------|--------------------|--------------------------------------|--|-------------------|-------|
| | | | Not on Tenure Track | | | | Without | |
| | Tenured | Tenured On Tenure Track | | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Instructional staff | 88 | 46 | 0 | 26 | 0 | 0 | 1 | 161 |
| Total carried forward from previous screens | 88 | 46 | 0 | 26 | 0 | 0 | 1 | 161 |
| Primarily Instruction | 88 | 46 | 0 | 26 | 0 | 0 | 1 | 161 |
| Exclusively credit | 88 | 46 | 0 | 26 | 0 | 0 | 1 | 161 |
| Exclusively not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Part A3 - Full-time Instructional Staff - Totals

| Total number of Full-time Instructional Staff | | | | | | |
|---|-----------|-------------|-------------------|--|--|--|
| As of November 1, 2017 | | | | | | |
| Race/ethnicity | Total men | Total women | Total (men+women) | | | |
| Nonresident alien | 2 | 1 | 3 | | | |
| Hispanic/Latino | 1 | 1 | 2 | | | |
| American Indian or Alaska Native | 0 | 0 | 0 | | | |
| Asian | 4 | 2 | 6 | | | |
| Black or African American | 2 | 4 | 6 | | | |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | | | |
| White | 58 | 84 | 142 | | | |
| Two or more races | 1 | 0 | 1 | | | |
| Race and ethnicity unknown | 1 | 0 | 1 | | | |
| Total | 69 | 92 | 161 | | | |
| Total from prior year | | | 164 | | | |

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien | 2 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 4 | 0 | 0 |
| Black or African American | 2 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 58 | 0 | 0 |
| Two or more races | 1 | 0 | 0 |
| Race and ethnicity unknown | 1 | 0 | 0 |
| Total men | 69 | 0 | 0 |

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|----------------|----------------------|
| Nonresident alien | 1 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 2 | 0 | 0 |
| Black or African American | 4 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 84 | 0 | 0 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total women | 92 | 0 | 0 |
| | | | |
| Total (men+women) | 161 | 0 | 0 |
| Total from prior year | 164 | | |

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | <u>Librarians</u> 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|--|--|------------------------------|-----------------------------------|---|
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 1 | 0 | 0 | 3 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 1 | 0 | 0 | 6 |

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | <u>Librarians</u> 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|--|--|------------------------------|-----------------------------------|---|
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 2 |
| Black or African American | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 0 | 1 | 0 | 13 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total women | 0 | 1 | 0 | 18 |
| | | | | |
| Total (men+women) | 1 | 1 | 0 | 24 |
| Total from prior year | 1 | 1 | | 25 |

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| М | Δn | |
|---|----|--|

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 1 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 1 | 0 | 0 |
| Black or African American | 2 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 16 | 1 | 7 | 3 | 0 |
| Two or more races | 0 | 1 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 1 | 0 |
| Total men | 18 | 2 | 9 | 4 | 0 |

| W | I٥ | m | ۵ | n |
|---|----|---|---|---|

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 20 | 3 | 3 | 3 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 20 | 3 | 3 | 3 | 0 |
| | | | | | |
| Total (men+women) | 38 | 5 | 12 | 7 | 0 |

Total from prior year 5 10 10

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| R/A | | |
|-----|-----|--|
| IVI | en | |
| IAI | CII | |

| F | Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time staff) |
|----------|---|---|--|---|---|---|---|
| | Nonresident alien | 0 | 0 | 0 | 0 | 0 | 2 |
| Ŀ | Hispanic/Latino | 1 | 0 | 1 | 0 | 0 | 7 |
| 1 | American ndian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| <u> </u> | <u>Asian</u> | 0 | 0 | 0 | 0 | 0 | 5 |
| | Black or African American | 1 | 0 | 0 | 0 | 0 | 5 |
| <u>F</u> | Native Hawaiian or Other Pacific slander | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>\</u> | <u>White</u> | 14 | 0 | 4 | 6 | 0 | 113 |
| | Two or more races | 0 | 0 | 0 | 0 | 0 | 2 |
| <u>e</u> | Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 2 |
| 7 | Total men | 16 | 0 | 5 | 6 | 0 | 136 |
| | | | | | | | |

| W | om | en |
|---|----|----|
| | | |

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time staff) |
|--|---|--|---|---|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 1 | 0 | 2 | 0 | 0 | 6 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 1 | 0 | 0 | 0 | 0 | 5 |
| Black or African American | 0 | 0 | 1 | 1 | 0 | 7 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 8 | 1 | 35 | 0 | 0 | 171 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 10 | 1 | 38 | 1 | 0 | 190 |
| | | | | | | |
| Total (men+women) | 26 | 1 | 43 | 7 | 0 | 326 |

Total from prior year 34 49 8 344

User ID: P1394631

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2017

| | | | | Not on Te | enure Track | | Without | |
|---|---------|-----------------------|------------|--------------------|--------------------------------------|--|-------------------|-------|
| Occupational category | Tenured | On Tenure Track | Multi-year | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| <u>Librarians</u> 25-4020 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| <u>Library Technicians</u> 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 1 | 0 | 0 | 23 | 24 |
| Management Occupations 11-0000 | 4 | 0 | 0 | 0 | 0 | 0 | 34 | 38 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 12 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 0 | 0 | 2 | 0 | 0 | 82 | 88 |
| Total from prior year | 6 | | | 2 | | | 81 | 89 |

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

| | | | With | Faculty S | tatus | | | |
|--|---------|-----------------------|----------------|-----------------|--------------------------------------|--|------------------------------|-------|
| | | | | Not o | n Tenure T | rack | 14711 (| |
| Occupational category | Tenured | On Tenure Track | Multi- year | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Without Faculty Status | Total |
| Primarily Instruction | 88 | 46 | 0 | 26 | 0 | 0 | 1 | 161 |
| Exclusively credit | 88 | 46 | 0 | 26 | 0 | 0 | 1 | 161 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Librarians 25-4020 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 1 | 0 | 0 | 23 | 24 |
| Management Occupations 11-0000 | 4 | 0 | 0 | 0 | 0 | 0 | 34 | 38 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 12 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 26 |
| Sales and Related Occupations 41-0000 | | | | | | | | 1 |
| Office and Administrative Support Occupations 43-0000 | | | | | | | | 43 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | 7 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | 0 |
| Total | | | | | | | | 326 |

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

| Gender and academic | Months worked | | | | | Total | Total staff for salary |
|----------------------------|---------------|---------------|--------------|----------|---------------|-------|------------------------|
| rank | 12 months | 11 months | 10 months | 9 months | < 9 months | Staff | reporting |
| Men | | | | | | | |
| Professors | 0 | 0 | 14 | 0 | 0 | 14 | 14 |
| Associate professors | 0 | 0 | 30 | 0 | 0 | 30 | 30 |
| Assistant professors | 0 | 0 | 15 | 0 | 0 | 15 | 15 |
| Instructors | 0 | 0 | 1 | 0 | 0 | 1 | 1 |
| Lecturers | 0 | 0 | 7 | 0 | 0 | 7 | 7 |
| No academic rank | 0 | 0 | 2 | 0 | 0 | 2 | 2 |
| Total men | 0 | 0 | 69 | 0 | 0 | 69 | 69 |
| Total men full-time instru | uctional staf | f from Part A | ١ | | | 69 | |
| Women | | | | | | | |
| Professors | 1 | 0 | 10 | 0 | 0 | 11 | 11 |
| Associate professors | 1 | 0 | 38 | 0 | 0 | 39 | 39 |
| Assistant professors | 0 | 0 | 25 | 0 | 0 | 25 | 25 |
| Instructors | 1 | 0 | 6 | 0 | 0 | 7 | 7 |
| Lecturers | 0 | 0 | 10 | 0 | 0 | 10 | 10 |
| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 3 | 0 | 89 | 0 | 0 | 92 | 92 |
| Total women full-time in | 92 | | | | | | |
| Total (men + women) | 3 | 0 | 158 | 0 | 0 | 161 | 161 |
| Total (men +women) ful | l-time instru | ctional staff | from Part A | | | 161 | |

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

| | Total staff | | | | | | | | |
|-----------------------------------|--|-----------|-----------|-----------|----------|--------------------------|--|--|--|
| Gender and academic rank | for salary reporting (from Part G, screen 1) | 12 months | 11 months | 10 months | 9 months | Q Equated 9 months | | | |
| Men | | | | | | | | | |
| Professors | 14 | 0 | 0 | 964,829 | 0 | 868,346 | | | |
| Associate professors | 30 | 0 | 0 | 1,694,556 | 0 | 1,525,100 | | | |
| Assistant professors | 15 | 0 | 0 | 894,045 | 0 | 804,641 | | | |
| Instructors | 1 | 0 | 0 | 57,908 | 0 | 52,117 | | | |
| Lecturers | 7 | 0 | 0 | 301,557 | 0 | 271,401 | | | |
| No academic rank | 2 | 0 | 0 | 99,000 | 0 | 89,100 | | | |
| Total men | 69 | 0 | 0 | 4,011,895 | 0 | 3,610,706 | | | |
| | | | | | | | | | |
| Women | | | | | | | | | |
| Professors | 11 | 174,877 | 0 | 628,433 | 0 | 696,747 | | | |
| Associate professors | 39 | 65,650 | 0 | 2,181,184 | 0 | 2,012,303 | | | |
| Assistant professors | 25 | 0 | 0 | 1,308,701 | 0 | 1,177,831 | | | |
| Instructors | 7 | 45,000 | 0 | 286,857 | 0 | 291,921 | | | |
| Lecturers | 10 | 0 | 0 | 436,562 | 0 | 392,906 | | | |
| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Total women | 92 | 285,527 | 0 | 4,841,737 | 0 | 4,571,709 | | | |
| Total (men + women) | 161 | 285,527 | 0 | 8,853,632 | 0 | 8,182,414 | | | |

Part G3 - Average Salaries for Instructional Staff by Academic Rank

| Average Salary by academic rank for <u>Full-time Instructional Staff</u> | | | | | | | | | | |
|--|--------------------------------------|--------------|--------------|--------------|-------------|------------------|--|--|--|--|
| Annual Average Salaries, 2017-18 | | | | | | | | | | |
| Gender and academic | Total staff for salary | | A | nnual Avera | age Salarie | es . | | | | |
| rank | reporting (from Part G, screen 1) | 12 months | 11 months | 10 months | 9 months | Equated 9 months | | | | |
| Men | | | | | | | | | | |
| Professors | 14 | | | 68,916 | | 62,025 | | | | |
| Associate professors | 30 | | | 56,485 | | 50,837 | | | | |
| Assistant professors | 15 | | | 59,603 | | 53,643 | | | | |
| Instructors | 1 | | | 57,908 | | 52,117 | | | | |
| Lecturers | 7 | | | 43,080 | | 38,772 | | | | |
| No academic rank | 2 | | | 49,500 | | 44,550 | | | | |
| Total men | 69 | | | 58,143 | | 52,329 | | | | |
| | | | | | | | | | | |
| Women | | | | | | | | | | |
| Professors | 11 | 174,877 | | 62,843 | | 63,341 | | | | |
| Associate professors | 39 | 65,650 | | 57,400 | | 51,598 | | | | |
| Assistant professors | 25 | | | 52,348 | | 47,113 | | | | |
| Instructors | 7 | 45,000 | | 47,810 | | 41,703 | | | | |
| Lecturers | 10 | | | 43,656 | | 39,291 | | | | |
| No academic rank | 0 | | | | | | | | | |
| Total women | 92 | 95,176 | | 54,402 | | 49,692 | | | | |
| | | | | | | | | | | |
| Total (men + women) | 161 | 95,176 | | 56,036 | | 50,822 | | | | |

Part G4 - Salary Outlays for Non-instructional Staff

| Salary Outlays for <u>Full-time</u> Non-instructional Staff | | | | | | | | |
|--|--|-----------------------------|--|--|--|--|--|--|
| Annual Salary Outlays, 2017-18 | | | | | | | | |
| Occupational category | • Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) | Total annual salary outlays | | | | | | |
| Research staff | 0 | 0 | | | | | | |
| Public Service staff | 0 | 0 | | | | | | |
| Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 | 26 | 966,843 | | | | | | |
| Management Occupations 11-0000 | 38 | 2,960,189 | | | | | | |
| Business and Financial Operations Occupations 13-0000 | 5 | 220,039 | | | | | | |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 12 | 477,282 | | | | | | |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 7 | 242,948 | | | | | | |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | | | | | | |
| <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 26 | 804,941 | | | | | | |
| Sales and Related Occupations 41-0000 | 1 | 42,000 | | | | | | |
| Office and Administrative Support Occupations 43-0000 | 43 | 1,465,640 | | | | | | |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 7 | 273,066 | | | | | | |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 0 | 0 | | | | | | |

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 19 | 0 | 0 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 1 | 0 | 0 |
| Total men | 20 | 0 | 0 |

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 1 | 0 | 0 |
| Black or African American | 2 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 25 | 0 | 0 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total women | 29 | 0 | 0 |
| | | | |
| Total (men+women) | 49 | 0 | 0 |
| Total from prior year | 66 | | |

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | <u>Librarians</u> 25-4020 | <u>Library</u> <u>Technicians</u> 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|--|--|------------------------------|---|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 |

Women

year

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | <u>Librarians</u> 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|--|--|------------------------------|-----------------------------------|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 |
| Total from prior | | | | | |

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 1 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 1 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 2 | 1 |

Women

Total from prior year

| · · · · · · · · · · · · · · · · · · · | | | | | |
|--|--------------------------------------|---|---|--|--|
| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 1 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 3 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 4 | 0 |
| | | | | | |
| Total (men+women) | 0 | 0 | 0 | 6 | 1 |

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| М | en | |
|---|-----|--|
| | ••• | |

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part- time staff) |
|--|---|--|---|---|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 1 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 3 | 0 | 0 | 1 | 0 | 25 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 1 |
| Total men | 3 | 0 | 1 | 1 | 0 | 28 |

Women

year

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part- time staff) |
|--|---|--|---|---|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 7 | 0 | 0 | 35 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 7 | 0 | 0 | 40 |
| | | | | | | |
| Total (men+women) | 3 | 0 | 8 | 1 | 0 | 68 |
| Total from prior | | | | | | 75 |

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

| | | ulty Status | | | | | | | |
|---|---------|-----------------------|------------|---------------------|--------------------------------------|--|-------------------|-------|--|
| | | | | Not on Tenure Track | | | | | |
| Occupational category | Tenured | On Tenure Track | Multi-year | Annual contract | Less- than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total | |
| Primarily Instruction | 5 | 0 | 0 | 2 | 0 | 42 | 0 | 49 | |
| Exclusively credit | 5 | 0 | 0 | 2 | 0 | 42 | 0 | 49 | |
| Exclusively not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Combined credit/not-for- credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| <u>Librarians</u> 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| <u>Library Technicians</u> 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 | |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | |
| Total | 5 | ⊕ 0 | 0 | 2 | 0 | 42 | 7 | 56 | |
| Total from prior year | 1 | 1 | | 2 | | 60 | 5 | 69 | |

Part F - Part-time Summary

Summary of Part-time Staff As of November 1, 2017

| | | i Noveili | ŕ | | | | | |
|--|---------|-----------------------|----------------|-----------------|----------------|--|------------------------------|-------|
| | | | With | Faculty S | Status | | | |
| | | | | - | n Tenure T | rack | | |
| Occupational category | Tenured | On Tenure Track | Multi- year | Annual contract | Less- than- | Indefinite duration (continuing or at-will) | Without Faculty Status | Total |
| Primarily Instruction | 5 | 0 | 0 | 2 | 0 | 42 | 0 | 49 |
| Exclusively credit | 5 | 0 | 0 | 2 | 0 | 42 | 0 | 49 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 3 |
| Sales and Related Occupations 41-0000 | | | | | | | | 0 |
| Office and Administrative Support Occupations 43-0000 | | | | | | | | 8 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | 1 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | 0 |
| Total | | | | | | | | 68 |

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

| | | | With <u>I</u> | Faculty Stat | us | | | |
|--|---------|-----------------------|---------------|-----------------|----------------------------------|---|-------------------|-------|
| | | | | Not o | n Tenure Trac | <u>k</u> | Without | |
| Race/ethnicity | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 2 | 0 | 1 | 0 | 0 | 1 | 4 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 3 | 0 | 1 | 0 | 0 | 1 | 5 |

| | | | | Not o | n Tenure Trac | <u>k</u> | Without | |
|--|---------|--------------------------------------|---|--------------------|----------------------------------|---|-------------------|-------|
| Race/ethnicity | Tenured | enured <u>On</u> Tenure <u>Track</u> | | Annual contract | Less-than- annual contract | Indefinite duration (continuing or at-will) | Faculty Status | Total |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 6 |
| | | | | | | | | |
| Total (men+women) | 0 | 6 | 0 | 4 | 0 | 0 | 1 | 11 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|-------------------|----------------------------|--|
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 1 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 4 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 5 | 0 | 0 | 1 |

Nomon

| women | | | | |
|--|---|-------------------|----------------------------|---|
| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | <u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 |
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 1 |
| Black or African American | 2 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 3 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total women | 6 | 0 | 0 | 1 |
| | | | | |
| Total (men+women) | 11 | 0 | 0 | 2 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 2 | 0 | 0 | 1 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 1 | 0 |
| Total men | 2 | 0 | 0 | 2 | 0 |

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|--|--------------------------------------|---|---|--|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 1 | 1 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 1 | 1 | 0 | 0 |
| | | | | | |
| Total (men+women) | 2 | 1 | 1 | 2 | 0 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| | |
|------|--|
| | |

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time new hires) |
|--|---|--|---|---|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 2 | 0 | 0 | 1 | 0 | 10 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 1 |
| Total men | 2 | 0 | 0 | 1 | 0 | 13 |

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full- time new hires) |
|--|---|--|---|---|---|--|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 0 | 4 | 0 | 0 | 10 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 1 | 0 | 4 | 0 | 0 | 14 |
| | | | | | | |
| Total (men+women) | 3 | 0 | 4 | 1 | 0 | 27 |

| Institution: Dalton State College (139463) | User ID: P139463 | | | | | | | |
|---|------------------|--|--|--|--|--|--|--|
| Human Resources Survey Evaluation | 300.12.1.100.100 | | | | | | | |
| Were any staff members difficult to categorize? If so, please explain in the box below. | | | | | | | | |
| | | | | | | | | |
| | A | | | | | | | |
| | | | | | | | | |
| | v | | | | | | | |
| 4 | Þ | | | | | | | |

| Ir | Institution: Dalton State College (139463) User ID: P1394631 | | | | | | | | | |
|----------|---|------------------------------|----------------------------------|--------------------------|-------------------|------------------------------|--|--|--|--|
| P | repared by | | | | | | | | | |
| th | The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. | | | | | | | | | |
| re ir | The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. | | | | | | | | | |
| Т | hank you for yo | our assistance. | | | | | | | | |
| | | | | | | | | | | |
| T | his survey cor | nponent was prepared | by: | | | | | | | |
| | 0 | Keyholder | 0 | SFA Contact | 0 | HR Contact | | | | |
| | 0 | Finance Contact | 0 | Academic Libr Contact | ary O | Other | | | | |
| | Name: | | | | | | | | | |
| | Email: | | | | | | | | | |
| | | | | | | | | | | |
| | ow many staff urvey compon | from your institution o ent? | nly were invo | lved in the data | collection and re | porting process of this | | | | |
| | Number of Staff (including yourself) | | | | | | | | | |
| | | | | | | | | | | |
| re | How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes. | | | | | | | | | |
| _ | xciude lile riou | rs spent conecting data | | | ourposes. | | | | | |
| | Staff member | Collecting Data Needed | Revising I Mate IPEDS Requ | :h | Entering Data | Revising and Locking Data | | | | |

hours

hours

hours

hours

hours

hours

member
Your office

Other

offices

hours

hours

Institution: Dalton State College (139463)

User ID: P1394631

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Occupational category | Reported | FTE staff | |
|---|---------------------------|---------------------------|-----|
| | Number of full-time staff | Number of part-time staff | |
| otal number of staff | 326 | 68 | 349 |
| Instructional Staff | 161 | 49 | 177 |
| Primary Instruction | 161 | 49 | 177 |
| Exclusively credit | 161 | 49 | 177 |
| Exclusively not-for-credit | 0 | 0 | (|
| Combined credit/not-for-credit | 0 | 0 | (|
| Instruction/research/public service | 0 | 0 | (|
| Research Staff | 0 | 0 | (|
| Public Service Staff | 0 | 0 | (|
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 26 | 0 | 20 |
| Librarians, Curators, and Archivists SOC 25-4000 | 2 | 0 | 2 |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 1 | 0 | : |
| Librarians SOC 25-4020 | 1 | 0 | : |
| Library Technicians SOC 25-4030 | 0 | 0 | (|
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000 | 24 | 0 | 24 |
| Management Occupations SOC 11-0000 | 38 | 0 | 3 |
| Business and Financial Operations Occupations SOC 13-0000 | 5 | 0 | |
| Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000 | 12 | 0 | 1 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000 | 7 | 6 | ġ |
| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 0 | 1 | (|
| Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 26 | 3 | 2 |
| Sales and Related Occupations SOC 41-0000 | 1 | 0 | |
| Office and Administrative Support Occupations SOC 43-0000 | 43 | 8 | 40 |
| Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000 | 7 | 1 | 7 |
| Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000 | 0 | 0 | (|

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

| | Salaries of | full-time ins | | taff by contr ic year 2017 | | and acad | lemic rank: | |
|------------------|--------------|---------------|--------------|-------------------------------|----------------------------------|----------|-------------------|--------------------------------|
| | Mont | by Annual S | Salary | Total | Total | | Weighted | |
| Academic rank | 12 months | 11 months | 10 months | 9 months | Staff for Salary reporting | of | Salary Outlays | Average Monthly Salaries |

| All Ranks | 3 | 158 | 161 | 1,616 | \$9,139,159 | \$5,655 |
|------------------------|---|-----|-----|-------|-------------|---------|
| Professor | 1 | 24 | 25 | 252 | \$1,768,139 | \$7,016 |
| Associate professor | 1 | 68 | 69 | 692 | \$3,941,390 | \$5,696 |
| Assistant professor | | 40 | 40 | 400 | \$2,202,746 | \$5,507 |
| Instructor | 1 | 7 | 8 | 82 | \$389,765 | \$4,753 |
| Lecturer | | 17 | 17 | 170 | \$738,119 | \$4,342 |
| No academic rank | | 2 | 2 | 20 | \$99,000 | \$4,950 |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: Dalton State College (139463) User ID: P1394631

Edit Repor

Human Resources

Dalton State College (139463)

| Source | Description | Severity | Resolved | Options | | | | | | |
|---|---|-------------|----------|---------|--|--|--|--|--|--|
| Screen: E - PT Staff, Occupation and Tenure - 1 | | | | | | | | | | |
| Upload File | This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | | | | | | | |
| Reason: | We had no part-time faculty in this category this year | | | | | | | | | |