

# Employer Survey 2010 (2009 grads)

## Dalton State College

<b>I. CONTENT AND CURRICULUM</b>	<i>n</i>	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Not Answered
1. Demonstrate broad, current, and specialized knowledge in my field(s).	5			20.0	80.0		
2. Understand and use content and pedagogical knowledge that is appropriate for diverse learners.	5			20.0	80.0		
3. Interpret and construct school, district, and programmatic curricula that reflect state and national content area standards.	5			60.0	40.0		

<b>II. KNOWLEDGE OF STUDENTS, TEACHING AND LEARNING</b>	<i>n</i>	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Not Answered
4. Hold high expectations for all because they believe that everyone can learn at high levels.	5			20.0	60.0		
5. Demonstrate an understanding of how students develop and learn.	5			60.0	20.0		20.0
6. Demonstrate a caring learning environment.	5				80.0		20.0
7. Communicate effectively with learners from diverse cultural backgrounds.	5			20.0	60.0		20.0
8. Use the best professional practices to meet the needs of diverse learners.	5			40.0	40.0		20.0
9. Understand how factors inside and outside of school may influence students' lives and learning.	5			60.0	20.0		20.0
10. Establish respectful and productive relationships with families and communities to support student learning.	5			60.0	20.0		20.0

<b>III. LEARNING ENVIRONMENT</b>	<i>n</i>	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Not Answered
11. Create learning environments that focus on engaging all students in learning, collaboratively, and individually.	5			20.0	60.0		20.0
12. Manage time, space, activities, technology, and other resources to provide active and equitable engagement of diverse learners in productive tasks.	5			20.0	60.0		20.0
13. Use knowledge about human motivation and behavior to develop strategies for organizing and supporting learning.	5			40.0	40.0		20.0
14. Use knowledge of students' unique cultures, experiences, and communities to sustain culturally responsive classrooms and schools.	5			20.0	60.0		20.0

<b>IV. CLASSROOM, PROGRAM AND SCHOOL WIDE ASSESSMENT</b>	<i>n</i>	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Not Answered
15. Choose, develop, and use assessment methods appropriate for instructional and programmatic decisions.	5			60.0	20.0		20.0
16. Use available resources including technology to keep accurate and up-to-date records.	5			40.0	40.0		20.0
17. Use assessment data to communicate knowledgeably and responsibly to students, parents, community, and school personnel.	5			60.0	20.0		20.0

<b>V. PLANNING AND INSTRUCTION</b>	<i>n</i>	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Not Answered
18. Plan and carry out instruction and programs based on knowledge of state and district performance standards, curriculum, students, learning environments, and assessment data.	5				80.0		20.0
19. Use a variety of research-based strategies to support learners.	5			60.0	20.0		20.0
20. Monitor and adjust strategies in response to learner feedback.	5			40.0	40.0		20.0
21. Integrate technology and other multimedia resources appropriately to maximize learning opportunities for all students.	5			60.0	20.0		20.0

<b>VI. PROFESSIONALISM</b>	<i>n</i>	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Not Answered
22. Work collaboratively with colleagues and other professionals.	5			20.0	60.0		20.0
23. Communicate respect and concern for all students.	5			20.0	60.0		20.0
24. Understand and implement laws related to rights and responsibilities of students, educators, and families.	5			20.0	60.0		20.0
25. Follow established codes of professional conduct, including school and district policies.	5			40.0	40.0		20.0
26. Play a leadership role in the school community.	5			80.0			20.0
27. Actively participate in and contributes to school wide improvement efforts.	5		20.0	40.0	20.0		20.0
28. Seek opportunities to learn based on reflection, input from others, and career goals.	5			20.0	60.0		20.0
29. Systematically reflect on teaching and learning to improve own practice.	5			40.0	20.0		40.0

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	3	60.0	100.0	100.0
Missing	System	2	40.0		
Total		5	100.0		

Adjusted Percent

Yes

100%

USG Institutions

<b>I. CONTENT AND CURRICULUM</b>	<i>n</i>	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Not Answered
1. Demonstrate broad, current, and specialized knowledge in my field(s).	251	1.6	2.4	24.3	71.7		
2. Understand and use content and pedagogical knowledge that is appropriate for diverse learners.	250	1.2	4.0	26.3	68.1		0.4
3. Interpret and construct school, district, and programmatic curricula that reflect state and national content area standards.	251	1.2	3.6	27.5	66.9		0.8

<b>II. KNOWLEDGE OF STUDENTS, TEACHING AND LEARNING</b>	<i>n</i>	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Not Answered
4. Hold high expectations for all because they believe that everyone can learn at high levels.	251	2.0	1.6	23.5	70.5		2.4
5. Demonstrate an understanding of how students develop and learn.	251	1.6	4.4	26.7	65.3		2.0
6. Demonstrate a caring learning environment.	251	1.2	2.4	19.1	75.3		2.0
7. Communicate effectively with learners from diverse cultural backgrounds.	251	1.6	2.4	24.3	68.9		2.8
8. Use the best professional practices to meet the needs of diverse learners.	251	1.2	5.6	28.3	62.9		2.0
9. Understand how factors inside and outside of school may influence students' lives and learning.	251	2.0	1.6	28.7	65.3		2.4
10. Establish respectful and productive relationships with families and communities to support student learning.	251	2.0	1.2	25.1	68.9		2.8

<b>III. LEARNING ENVIRONMENT</b>	<i>n</i>	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Not Answered
11. Create learning environments that focus on engaging all students in learning, collaboratively, and individually.	251	1.2	4.0	27.5	62.9		4.4
12. Manage time, space, activities, technology, and other resources to provide active and equitable engagement of diverse learners in productive tasks.	251	1.2	6.0	28.7	60.2	0.4	3.6
13. Use knowledge about human motivation and behavior to develop strategies for organizing and supporting learning.	251	1.2	5.2	31.5	58.2		4.0
14. Use knowledge of students' unique cultures, experiences, and communities to sustain culturally responsive classrooms and schools.	251	1.2	4.4	30.7	57.8	0.4	5.6

<b>IV. CLASSROOM, PROGRAM AND SCHOOL WIDE ASSESSMENT</b>	<i>n</i>	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Not Answered
15. Choose, develop, and use assessment methods appropriate for instructional and programmatic decisions.	251	1.6	4.0	35.3	53.8	0.8	4.4
16. Use available resources including technology to keep accurate and up-to-date records.	251	1.2	4.0	31.5	57.4	0.8	5.2
17. Use assessment data to communicate knowledgeably and responsibly to students, parents, community, and school personnel.	251	1.2	4	31.5	57.4	0.8	5.2

<b>V. PLANNING AND INSTRUCTION</b>	<i>n</i>	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Not Answered
18. Plan and carry out instruction and programs based on knowledge of state and district performance standards, curriculum, students, learning environments, and assessment data.	251	1.6	2.8	30.3	59.8	0.4	5.2
19. Use a variety of research-based strategies to support learners.	251	1.6	3.6	33.1	55.8	0.8	5.2
20. Monitor and adjust strategies in response to learner feedback.	251	1.6	7.2	26.3	59	0.4	5.6
21. Integrate technology and other multimedia resources appropriately to maximize learning opportunities for all students.	251	1.2	2.4	30.7	58.6	0.4	6.8

<b>VI. PROFESSIONALISM</b>	<i>n</i>	Strongly Disagree	Disagree	Agree	Strongly Agree	N/A	Not Answered
22. Work collaboratively with colleagues and other professionals.	251	1.2	3.2	15.1	74.9		5.6
23. Communicate respect and concern for all students.	251	2.0	1.2	16.7	74.1		6.0
24. Understand and implement laws related to rights and responsibilities of students, educators, and families.	251	1.2	1.2	26.3	64.5	1.2	5.6
25. Follow established codes of professional conduct, including school and district policies.	251	1.2	0.8	18.7	73.3	0.8	5.2
26. Play a leadership role in the school community.	251	1.6	5.2	36.3	49.8	2.0	5.2
27. Actively participate in and contributes to school wide improvement efforts.	251	1.6	5.2	25.5	60.6	1.2	6.0
28. Seek opportunities to learn based on reflection, input from others, and career goals.	251	1.6	3.6	21.9	66.9		6.0
29. Systematically reflect on teaching and learning to improve own practice.	251	2.0	4.4	25.5	60.2	0.8	7.2

	Percent	Valid Percent
Yes	86.1	96.8
No	2.8	3.1
Not Answered	11.2	

School &  
System 2010

SystemName (Q4\_1)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Gilmer County	1	20.0	20.0	20.0
	Walker County	4	80.0	80.0	100.0
	Total	5	100.0	100.0	

SchoolName (Q6\_1)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Chattanooga Valley Elementary School (4050)	1	20.0	20.0	20.0
	Ellijay Elementary School (2050)	1	20.0	20.0	40.0
	Rossville Middle School (0206)	3	60.0	60.0	100.0
	Total	5	100.0	100.0	

# Response Rate

Employer Survey of 2009  
 Graduates Employed  
 FY2010

	Number of Principals	Number of Completers to be Evaluated	Bounced Backs/ Undeliverable	Opened, Started, or Completed Survey	Valid Responses	Response Rate	Response Rate	Number of Evaluations with Complete Response Set
Dalton State College	22	28	2	10	26	38.5	38.5	5
USG	1538	2112	265	421	1847	22.8	22.8	251