Programs		Employer Survey	Survey (Sprin Year	Strongly	Disagree	Agree	Strongly
riograms		Indicator	1 cui	Disagree	Disagree	Agree	Agree
Early Childhood, Post-Baccalaureate Early Childhood with ESOL Endorsement, and Post- Baccalaureate Early Childhood with ESOL Endorsement	Pedagogical Knowledge and Skills	Understand and use content and pedagogical knowledge that is appropriate for diverse learners	Spring 2009	0%	0%	29%	71%
		Confident in their ability to create learning environments that focus on engaging all students in learning, collaboratively and individually	Spring 2009	0%	0%	14%	86%
	Professional Knowledge And Skills	Works collaboratively with colleagues and other professionals	Spring 2009	0%	0%	14%	86%
		Communicates respect and concern for all students	Spring 2009	0%	0%	14%	86%
		Understands and implements laws related to rights and responsibilities of students, educators, and families	Spring 2009	0%	0%	43%	57%
		Follows established codes of professional conduct, including schools and district policies	Spring 2009	0%	0%	14%	86%
		Plays a leadership role in the school community	Spring 2009	0%	0%	57%	43%
		Actively participates in and contributes to school improvement efforts	Spring 2009	0%	0%	14%	86%
		Seeks opportunities to learn based on reflection, input from others, and career goals	Spring 2009	0%	0%	29%	71%
		Systematically reflects on teaching and learning to improve practice	Spring 2009	0%	0%	43%	57%
Secondary Math, Biology, Chemistry, English, and History		Understand and use content and pedagogical knowledge that is appropriate for diverse learners	Spring 2009	N/A for Developmental Programs			
		Confident in their ability to create learning environments that focus on engaging all students in learning, collaboratively and individually	Spring 2009	N/A for Developmental Programs			

Employer Survey	(Spring	2009)
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Graduate Survey (Spring 2009)									
Programs	Knowledge and Skills	Graduate Survey Indicator	Year	Strongly Disagree	Disagree	Agree	Strongly Agree		
Early Childhood, Post-Baccalaureate Early Childhood with ESOL Endorsement, and Post- Baccalaureate Early Childhood with ESOL Endorsement	Pedagogical Knowledge and Skills	I am able to understand and use content and pedagogical knowledge that is appropriate for diverse learners	Spring 2009	0%	0%	40%	60%		
		I am confident in my ability to create learning environments that focus on engaging all students in learning, collaboratively and individually	Spring 2009	0%	0%	36%	64%		
	Professional Knowledge And Skills	I work collaboratively with colleagues and other professionals	Spring 2009	0%	0%	21%	79%		
		I communicate respect and concern for all students	Spring 2009	0%	0%	14%	86%		
		I understand and implement laws related to rights and responsibilities of students, educators, and families	Spring 2009	0%	0%	29%	71%		
		I follow established codes of professional conduct, including schools and district policies	Spring 2009	0%	0%	21%	79%		
		I treat students equitably	Spring 2009	0%	0%	7%	93%		
		I play a leadership role in the school community	Spring 2009	0%	0%	64%	36%		
		I systematically reflect on teaching and learning to improve practice	Spring 2009	0%	0%	29%	71%		
		I seek opportunities to learn based on reflection, input from others, and career goals	Spring 2009	0%	0%	21%	79%		
Secondary Math, Biology, Chemistry, English, and History	Pedagogical Knowledge and Skills	I am able to understand and use content and pedagogical knowledge that is appropriate for diverse learners	Spring 2009	N/A for Developmental Programs					
		I am confident in my ability to create learning environments that focus on engaging all students in learning, collaboratively and individually	Spring 2009	N/A for Developmental Programs					

## Graduate Survey (Spring 2009)

Professional Knowledge And Skills	I work collaboratively with colleagues and other professionals	Spring 2009	N/A for Developmental Programs	 	
	I communicate respect and concern for all students	Spring 2009	N/A for Developmental Programs	 	
	I understand and implement laws related to rights and responsibilities of students, educators, and families	Spring 2009	N/A for Developmental Programs	 	
	I follow established codes of professional conduct, including schools and district policies	Spring 2009	N/A for Developmental Programs	 	
	I treat students equitably	Spring 2009	N/A for Developmental Programs	 	
	I play a leadership role in the school community	Spring 2009	N/A for Developmental Programs	 	
	I systematically reflect on teaching and learning to improve practice	Spring 2009	N/A for Developmental Programs	 	
	I seek opportunities to learn based on reflection, input from others, and career goals	Spring 2009	N/A for Developmental Programs	 	