

U.S. DEPARTMENT OF COMMERCE
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U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

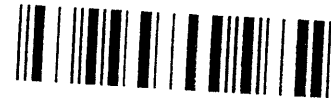
**INTEGRATED POSTSECONDARY
EDUCATION DATA SYSTEM**

**SALARIES, TENURE, AND
FRINGE BENEFITS OF
FULL-TIME INSTRUCTIONAL
FACULTY SURVEY
1994-95**

NOTE - The completion of this survey, in a timely and accurate manner, is **MANDATORY** for all institutions which participate or are applicants for participating in any Federal financial assistance program authorized by Title IV of the Higher Education Act of 1965, as amended. The completion of this survey is mandated by U.S.C. 1094(a)(17).

For those institutions not required to complete this survey on the basis of the above requirements, the completion of this survey is voluntary and authorized by 20 U.S.C. 1221e-1.

Public reporting burden for this collection of information is estimated to average 5.0 hours per response but may range from 30 minutes to 8.0 hours depending on whether the information is readily accessible to machine-readable files. The burden estimate includes the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651, and to the Office of Management and Budget, Paperwork Reduction Project 1850-0582, Washington, DC 20503.



139463-10

DALTON COLLEGE
213 N COLLEGE DR
DALTON, GA 30720

Please correct any errors in the name, address, and ZIP Code.

RETURN TO

LARRY G. JONES
INSTITUTE OF HIGHER EDUCATION
THE UNIVERSITY OF GEORGIA
CANDLER HALL
ATHENS, GA 30602-1772
(706)542-0573

Please read the accompanying instructions before completing this survey form. Report data **ONLY** for the institution in the address label. If data for any other institutions or branch campuses are included in this report because they **CANNOT** be reported separately, please provide a list of these schools.

If there are any questions about this form, contact John Medina, Bureau of the Census at (800) 437-4196.

Date due: November 15, 1994

1. Name of respondent

Wayne E. Bell

2. Title of respondent

Academic Dean

3. Telephone (Area code, number, ext.)

706/272-4421

If this survey is not applicable to your institution because any of the exclusions cited here embrace all of your instructional faculty, mark (X) the appropriate box and return the survey form.

- All of the instructional faculty at this institution are employed on a part-time basis
- All of the instructional faculty at this institution are military personnel
- All of the instructional faculty at this institution contribute their services (e.g., members of a religious order)
- All of the instructional faculty at this institution teach preclinical or clinical medicine

PURPOSE OF THE SURVEY

The primary purpose of this survey is to collect data on the salaries, tenure, and fringe benefits of full-time instructional faculty by contract length, sex, and academic rank; to analyze, from a national perspective, the number and tenure status of faculty members in relation to the number of enrollments and degrees granted for an indication of manpower demand; and to evaluate faculty compensation in relation to institutional financial resources for an indication of the economic status of institutions and of the teaching profession. The survey is being conducted in compliance with the Center's mission "to collect, and analyze, and disseminate statistics and other data related to education in the United States . . ." (20 U.S.C. 1221e-1, General Education Provisions Act, Sec. 406(b), as amended.)

USES OF DATA

These data are used by postsecondary institutions to establish competitive compensation packages; by State agencies to determine budgets for State-supported institutions and to make comparative studies with other States; by Federal agencies to analyze the teaching profession as a whole, to contribute to occupational forecasting, and to develop financial indicators relating to postsecondary education; and by professional and educational associations to evaluate the differences in salaries between men and women, and the general status of the profession.

The definitions and instructions for compiling IPEDS data have been designed to minimize comparability problems. However, postsecondary education institutions differ widely in their reporting practices.

Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1994—95

\$

FORM IPEDS-SA (6-1-94)

Line No.	Sex and academic rank	Number of faculty with tenure (1)	Number of nontenured faculty		Total number of faculty (Sum of columns 1—3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS						
(a) MEN						
01	Professors	2			2	\$ 91,135
02	Associate professors	9	1		10	399,765
03	Assistant professors	8	17		25	828,527
04	Instructors		7	2	9	212,826
05	Lecturers					
06	No academic rank*					
07	TOTAL MEN (Sum of lines 1—6)	19	25	2	46	\$1,532,253
(b) WOMEN						
08	Professors	1			1	\$ 43,000
09	Associate professors	3			3	122,170
10	Assistant professors	5	9	1	15	490,510
11	Instructors		11	6	17	514,845
12	Lecturers					
13	No academic rank*					
14	TOTAL WOMEN (Sum of lines 8—13)	9	20	7	36	\$1,170,525
15	TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (Sum of lines 7 + 14)	28	45	9	82	\$2,702,778

*Institutions without standard academic ranks should report full-time faculty here.

Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1994—95 — Continued

FORM IPEDS SA (6-1-94)

Line No.	Sex and academic rank	Number of faculty with tenure (1)	Number of nontenured faculty		Total number of faculty (Sum of columns 1—3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS						
(a) MEN						
16	Professors	3			3	\$ 174,900
17	Associate professors	1			1	52,750
18	Assistant professors	5		1	6	293,472
19	Instructors					
20	Lecturers					
21	No academic rank*					
22	TOTAL MEN (Sum of lines 16—21)	9		1	10	\$ 521,122
(b) WOMEN						
23	Professors					\$
24	Associate professors	1			1	51,200
25	Assistant professors					
26	Instructors					
27	Lecturers					
28	No academic rank*					
29	TOTAL WOMEN (Sum of lines 23—28)	1			1	\$ 51,200
30	TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (Sum of lines 22 + 29)	10		1	11	\$ 572,322
31	III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, TOTAL MEN AND WOMEN					\$

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*Institutions without standard academic ranks should report full-time faculty here.

Part B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY ON 9/10 MONTH AND 11/12 MONTH SALARY CONTRACTS, ACADEMIC YEAR 1994-95

FORM IPEDS SA (6-1-94)

Line No.	Fringe benefits	Faculty on 9/10-month contracts		Faculty on 11/12-month contracts	
		Expenditures (In whole dollars) (1)	Number covered (2)	Expenditures (In whole dollars) (3)	Number covered (4)
32	Retirement plans (other than Social Security) Vested within 5 years	\$		\$	
33	Vested after 5 years	319,198	82	61,545	11
34	Medical /Dental plans	244,190	72	39,422	11
35	Group Life Insurance	11,562	82	1,551	11
36	Other Insurance Benefits (Cafeteria Plan, etc.) Liability	16,876	82	2,264	11
37	Guaranteed Disability income protection				
38	Tuition plan (Dependents only) Restricted - Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No				
39	Housing plan Restricted - Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No				
40	Social Security Taxes	206,763	82	39,422	11
41	Unemployment Compensation	1,312	82	176	11
42	Worker's Compensation	32,308	82	4,334	11
43	Other Benefits in kind with cash options				
44	TOTAL	\$ 832,209		\$ 148,714	