Print Forms (data)

Page 1 of 36

					Ηι	uman Re	sources 2	009-10			
Institu	ıtion:	Dalto	n Stat	e College	(139463)	)				User II	D: P9139463
Hum	an R	esou	ırce	Screen	ing Que	estions					
Does	your ii	nstitu	ion h	ave any <u>pa</u> ı	rt-time sta	aff?					
If you a	answe	r <b>Yes</b>	to this	question, y	ou will be	provided th	ne screens to	report part-	time staff.		
									Yes		No
respo					_	ss-than-9-n or public s		acts/teachii	ng periods a	na wnose	primary
If you a report  Do AL	nsibili answe full-tir L of th	ty is in r r Yes me pe ne ins r Yes	nstruction	etion, resea question ar ent new hire	arch, and/ nd your ins es in the F t your ins stions belo	or public s stitution has Fall Staff se stitution fall ow, the Sala	service.) s 15 or more ection (long	full-time staversion).   the follow	ff, you will be Yes ng categorie	provided the	he screens to  No and you will

Print Forms (data)

Page 2 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Screening guestions - Method of reporting race and ethnicity for this component

# Screening questions - Method of reporting race and ethnicity for this component Race/ethnicity question

#### Which method of reporting race and ethnicity will you use for this component?

NEW race/ethnicity categories (9 categories):

#### Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

<u>Asian</u>

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

OLD race/ethnicity categories (7 categories):

Nonresident alien

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

**Hispanic** 

White, non-Hispanic

Race and ethnicity unknown

MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

#### **NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

<u>Asian</u>

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

#### **OLD categories:**

Black, non-Hispanic

Print Forms (data)

Page 3 of 36

American Indian/Alaska Native

Asian/Pacific Islander

<u>Hispanic</u>

White, non-Hispanic

## Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

Print Forms (data) Page 4 of 36

**Faculty status** 

Institution: Dalton State College (139463)

User ID: P91394631

# Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction	65	70	7		142
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	65	70	7	0	142
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	65	70	7	0	142
Executive/administrative/managerial	12	3	4	31	50
Other professionals (support/service)				42	42
Technical and paraprofessionals				1	1
Clerical and secretarial				45	45
Skilled crafts				6	6
Service/Maintenance				40	40
Total full time	77	73	11	165	326
Total from prior year	65	64	2	148	279

Print Forms (data) Page 5 of 36

Institution: Dalton State College (139463)

User ID: P91394631

# Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

#### As of November 1, 2009

#### **Faculty status**

Primary function/ occupational activity (mutually exclusive categories)	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
Primarily instruction			143	8	151	
Instruction/research/public service					0	
Primarily instruction + Instruction/research/public service	0	0	143	8	151	0
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	143	8	151	0
Executive/administrative/managerial					0	
Other professionals (support/service)					0	
Technical and paraprofessionals					0	
Clerical and secretarial				5	5	
Skilled crafts				3	3	
Service/Maintenance					0	
Total part time	0	0	<b>1</b> 143	<b>1</b> 6	159	0
Total from prior year			100	28	128	

Print Forms (data)

Page 6 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

Primary function/occupational activity	Full- time	Full- time py	Part- time	Part- time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
Primarily instruction	142	117	151	100	0		293
Instruction/research/public service	0		0		0		0
Primarily instruction + Instruction/research/public service	142	117	151	100	0	0	293
Primarily research	0		0		0		0
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	142	117	151	100	0	0	293
Executive/administrative/managerial	50	32	0		0		50
Other professionals (support/service)	42	55	0	17	0		42
Technical and paraprofessionals	1	1	0		0		1
Clerical and secretarial	45	38	5	9	0		50
Skilled crafts	6	3	3		0		9
Service/Maintenance	40	33	0	2	0		40
Grand total	326	279	159	128	0		485

Print Forms (data)

Page 7 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		13		13
Associate professors		22		22
Assistant professors		27		27
Instructors		1		1
Lecturers				0
No academic rank				0
Total men	0	63	● 0	63
Total men from prior year		52	1	
Women				
Professors		7		7
Associate professors		25		25
Assistant professors		33		33
Instructors		14		14
Lecturers				0
No academic rank				0
Total women	0	79	0	79
Total women from prior year		64	0	
Total (men + women)	0	142	● 0	142
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				142
Total from prior year (Salaries section)		116	1	117

Page 8 of 36 Print Forms (data)

Institution: Dalton State College (139463)

User ID: P91394631

# Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Faculty status						
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)	
Men						
Professors	13				13	
Associate Professors	16	6			22	
Assistant Professors	4	23			27	
Instructors		1			1	
Lecturers						
No academic rank						
Total men	33	30	● 0	0	63	
Total men prior year	26	25	1	0	52	
Women						
Professors	7				7	
Associate Professors	22	3			25	
Assistant Professors	3	30			33	
Instructors		7	7		14	
Lecturers						
No academic rank						
Total women	32	40	7	0	79	
Total women prior year	25	38	1	0	64	
Total (men + women)	65	70	7	0	142	

Print Forms (data)

Page 9 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	13	941,580	72,429	68,771
Associate professors	22	1,291,128	58,688	58,939
Assistant professors	27	1,317,297	48,789	48,382
Instructors	1	43,000	43,000	42,289
Lecturers				
No academic rank				
Total men	63	3,593,005	57,032	
Women				
Professors	7	570,256	81,465	95,124
Associate professors	25	1,399,630	55,985	53,158
Assistant professors	33	1,541,506	46,712	46,412
Instructors	14	585,384	41,813	43,171
Lecturers				
No academic rank				
Total women	79	4,096,776	51,858	
Total (men + women)	142	7,689,781	54,153	

Print Forms (data)

Page 10 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	84	427,867	5,094	4,383
Retirement plans (other than Social Security) - Vested after 5-years	58	298,155	5,141	5,277
Medical/dental plans	120	801,642	6,680	7,142
Group life insurance	142	25,542	180	180
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	142	572,889	4,034	4,041
Unemployment compensation taxes	142	465,760	3,280	3,278
Worker's compensation taxes	142	3,266	23	23
Other benefits in kind with cash options				
Total expenditures		2,595,121	18,276	

Print Forms (data)

Page 11 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured Number of full-time staff with faculty status who are <u>Tenured</u> and whose primary responsibility is instruction,

As of November 1, 2009

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

research, and/or public service by academic rank, gender, and race/ethnicity

• Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	; Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>		1					1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	13	15	3				31
Two or more races							0
Race and ethnicity unknown			1				1
Total men	13	16	6 4	1 (	) (	0 (	33
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	6	21	3				30
Two or more races							0
Race and ethnicity unknown	1						1
Total women	7	. 22	2 3	3 (	) (	0 (	32
Total (men+women)	20	38	3 7	7	) (	0 (	65
Total from EAP							65

Print Forms (data)

Page 12 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are <u>On tenure track</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>		6	22	1			29
Two or more races							0
Race and ethnicity unknown							0
Total men	0	6	3 23	3 1	1 (	0 0	30
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>			2				2
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
<u>White</u>		3	26	7			36
Two or more races							0
Race and ethnicity unknown							0
Total women	0	3	30	) 7	7	0 0	40
Total (men+women)	0	9	53	3 8	3 (	0 0	70
Total from EAP							70

Print Forms (data)

Page 13 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	(	) (	) (	) (	) (	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>				7			7
Two or more races							0
Race and ethnicity unknown							0
Total women	(	) (	) (	) 7	7 (	0	7
Total (men+women)	(	) (	) (	) 7	7 (	0	7
Total from EAP							7

Print Forms (data)

Page 14 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from EAP	0

Print Forms (data)

Page 15 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

# Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	2	2	4
Black or African American	0	3	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	60	73	133
Two or more races	0	0	0
Race and ethnicity unknown	1	1	2
Total (must equal Part H (next part))	63	79	142

Print Forms (data)

Page 16 of 36

Institution: Dalton State College (139463)

User ID: P91394631

# Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien				0	0
Hispanic/Latino				0	0
American Indian or Alaska Native				0	0
<u>Asian</u>		2		2	2
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White		60		60	60
Two or more races				0	0
Race and ethnicity unknown		1		1	1
Total men	0	63	0	63	63
Women					
Nonresident alien				0	0
Hispanic/Latino				0	0
American Indian or Alaska Native				0	0
<u>Asian</u>		2		2	2
Black or African American		3		3	3
Native Hawaiian or Other Pacific Islander				0	0
<u>White</u>		73		73	73
Two or more races				0	0
Race and ethnicity unknown		1		1	1
Total women	0	79	0	79	79
Total (men+women)	0	142	0	142	142
Total from EAP				142	
Total (men+women) from Fall 2007					

Print Forms (data)

Page 17 of 36

Institution: Dalton State College (139463)

User ID: P91394631

# Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien								
Hispanic/Latino								
American Indian or Alaska Native								
<u>Asian</u>				1	1			2
Black or African American								
Native Hawaiian or Other Pacific Islander								
<u>White</u>		1	25	22	4	6	2	60
Two or more races								
Race and ethnicity unknown				1				1
Total men	(	0 1	1 25	5 24	5	5 6	5 2	63
Women								
Nonresident alien								
Hispanic/Latino								
American Indian or Alaska Native								
<u>Asian</u>			2					2
Black or African American			1	2				3
Native Hawaiian or Other Pacific Islander								
<u>White</u>	1	3	38	26	3	1	1	73
Two or more races								
Race and ethnicity unknown							1	1
Total women		1 3	3 41	1 28	3	3 1	2	79
Total		1 4	1 66	5 52	. 8	3 7	, 4	142

Print Forms (data)

Page 18 of 36

(men+women)

Print Forms (data)

Page 19 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time <u>executive/administrative/managerial</u> staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
Men								
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
<u>Asian</u>								0
Black or African American						1		1
Native Hawaiian or Other Pacific Islander								0
<u>White</u>			5	3	1	5	4	18
Two or more races								0
Race and ethnicity unknown								0
Total men		0 (	) 5	5 5	3	1 6	6 4	19
Women								
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
<u>Asian</u>								0
Black or African American					1	1		2
Native Hawaiian or Other Pacific Islander								0
White		5	5	5	9	3	2	29
Two or more races								0
Race and ethnicity unknown								0
Total women	1	0 5	5 5	5 5	5 10	) 4	4 2	31
Total (men+women)		0 5	5 10	) {	3 1 <sup>-</sup>	1 10	) 6	50
Total from EAP								50

Print Forms (data)

Page 20 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time <u>other professional (support/service)</u> staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
Men								
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
<u>Asian</u>		1						1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
<u>White</u>	1	4	4	3				12
Two or more races								0
Race and ethnicity unknown		1						1
Total men	•	1 6	6 4		3	0	0 0	14
Women								
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
<u>Asian</u>		1						1
Black or African American	1	1						2
Native Hawaiian or Other Pacific Islander								0
<u>White</u>	4	12	8	1				25
Two or more races								0
Race and ethnicity unknown								0
Total women	;	5 14		3	1	0	0 0	28
Total (men+women)	(	6 20	) 12	2	4	0	0 0	42
Total from EAP								42

Print Forms (data)

Page 21 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown						0
Total men		0	0	0	0	0 0
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American				1		1
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown						0
Total women		0	0	1	0	0 1
Total (men+women)		0	0	1	0	0 1
Total from EAP						1

Print Forms (data)

Page 22 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

# Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

#### As of November 1, 2009

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>		2	1			3
Two or more races						0
Race and ethnicity unknown						0
Total men	C	) 2	! 1	(	) (	3
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American		1				1
Native Hawaiian or Other Pacific Islander						0
White	1	29	7	1		38
Two or more races						0
Race and ethnicity unknown		3				3
Total women	1	33	3 7	,	1 (	42
Total (men+women)	1	35	; 8	3	1 (	45
Total from EAP						45

Print Forms (data)

Page 23 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		1	5			6
Two or more races						0
Race and ethnicity unknown						0
Total men	(	)	1 :	5	0	0 6
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						0
Two or more races						0
Race and ethnicity unknown						0
Total women	(	) (	) (	0	0	0 0
Total (men+women)	(	)	1 5	5	0	0 6
Total from EAP						6

Page 24 of 36 Print Forms (data)

Institution: Dalton State College (139463)

User ID: P91394631

# Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

#### As of November 1, 2009

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American		1		1		2
Native Hawaiian or Other Pacific Islander						0
White		16	5	3		25
Two or more races						0
Race and ethnicity unknown		2	2			2
Total men	(	) 1	9	9	1	0 29
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>		1				1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	3	4	1 :	2		10
Two or more races						0
Race and ethnicity unknown						0
Total women	3	3	5	2	1	0 11
Total (men+women)	3	3 2	4 1	1	2	0 40
Total from EAP						40

Print Forms (data)

Page 25 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

# - Totals Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	(	0	0	0	0	0	0
Hispanic/Latino	(	0	0	0	0	0	0
American Indian or Alaska Native	(	0	0	0	0	0	0
<u>Asian</u>	(	1	0	0	0	0	1
Black or African American	1	0	0	0	0	2	3
Native Hawaiian or Other Pacific Islander	(	0	0	0	0	0	0
<u>White</u>	18	12	0	3	6	25	64
Two or more races	(	0	0	0	0	0	0
Race and ethnicity unknown	(	1	0	0	0	2	3
Total men	19	14	0	3	6	29	71
Women							
Nonresident alien	(	0	0	0	0	0	0
Hispanic/Latino	(	0	0	0	0	0	0
American Indian or Alaska Native	(	0	0	0	0	0	0
<u>Asian</u>	(	1	0	0	0	1	2
Black or African American	2	2	1	1	0	0	6
Native Hawaiian or Other Pacific Islander	(	0	0	0	0	0	0
<u>White</u>	29	25	0	38	0	10	102
Two or more races	(	0	0	0	0	0	0
Race and ethnicity unknown	(	0	0	3	0	0	3
Total women	31	28	1	42	0	11	113
Total (men+women)	50	42	1	45	6	40	184
Total from EAP	50	42	1	45	6	40	184

Print Forms (data) Page 27 of 36

User ID: P91394631

Institution: Dalton State College (139463)

## Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
<u>Asian</u>	1		
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	51		
Two or more races			
Race and ethnicity unknown	1		
Total men	55	0	0
Women			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
<u>Asian</u>	2		
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
<u>White</u>	86		
Two or more races			
Race and ethnicity unknown	4		
Total women	96	0	0
Total (men+women)	151	0	0
Total from EAP	151	0	0

Page 28 of 36 Print Forms (data)

Institution: Dalton State College (139463)

User ID: P91394631

# Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown				
Total men	(	) 0	0	0
Women				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		5	3	
Two or more races				
Race and ethnicity unknown				
Total women	C	) 5	; 3	0
Total (men+women)	C	) 5	3	0
Total from EAP	C	) 5	5 3	0

Print Forms (data) Page 29 of 36

Institution: Dalton State College (139463)

User ID: P91394631

# Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

#### As of November 1, 2009

Total

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	(includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate</u> assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0		0
Hispanic/Latino	0		0
American Indian or Alaska Native	0		0
Asian	1		1
Black or African American	2		2
Native Hawaiian or Other Pacific Islander	0		0
White	51		51
Two or more races	0		0
Race and ethnicity unknown	1		1
Total men	55		55
Women			
Nonresident alien	0		0
Hispanic/Latino	0		0
American Indian or Alaska Native	0		0
Asian	2		2
Black or African American	4		4
Native Hawaiian or Other Pacific Islander	0		0
White	94		94
Two or more races	0		0
Race and ethnicity unknown	4		4
Total women	104		104
Total (men+women)	159		159
Total from EAP	159	0	159

Print Forms (data)

Page 30 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part K - Fall Staff - Total number of staff

## Total number of staff by employment status, gender, and race/ethnicity

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	3	4	1	2	4	6
Black or African American	3	9	2	4	5	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	124	175	51	94	175	269
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	4	4	1	4	5	8
Grand total	134	192	55	104	189	296

Print Forms (data)

Page 31 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

		Without			
Gender and race/ethnicity	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status	Total
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		2			2
Two or more races					0
Race and ethnicity unknown					0
Total men	0	2	0	0	2
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	C	0	0	0
Total (men+women)	0	2	0	0	2

Print Forms (data)

Page 32 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial		<u>Service/</u> <u>Maintenance</u> T	otal
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>						8	8
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	8	8
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				2			2
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	2	0	0	2
Total (men+women)	0	0	0	2	0	8	10

Print Forms (data)

Page 33 of 36

User ID: P91394631

Institution: Dalton State College (139463)

Part L - Fall Staff - New hires - Totals

#### Total number of full-time permanent new hires by gender and race/ethnicity

# (Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	10	2	12
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Grand total	10	2	12

Print Forms (data)

Page 34 of 36

Institution: Dalton State College (139463)

User ID: P91394631

## **Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

I was hard to regroup the spreadsheet on the ftp server. It would be helpful to have the report like we had previously in people soft.

Print Forms (data)

Page 35 of 36

User ID: P91394631

Institution: Dalton State College (139463)

# **Explanation Report**

Number	Source	Location	Description	Severity	Accepted
Global Ed	dits				
1		Perform Edits	The total number of employees in EAP for part-time primarily instruction entered, 151, has an expected range of between 70 and 130. Please explain this difference.	Explanation	Yes
Reason:	mare pa	rt time req	uired	,	
2		Perform Edits	The total number of employees in EAP for full-time executive/administrative/managerial entered, 50, has an expected range of between 23 and 41. Please explain this difference.	Explanation	Yes
Reason:	more re	quired			
3		Perform Edits	The total number of employees in EAP for part-time other professionals (support/service) entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	none thi	s period			
4		Perform Edits	The total number of employees in EAP for part-time service/maintenance entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	none thi	s period			
5		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service entered, 151, has an expected range of between 70 and 130. Please explain this difference.	Explanation	Yes
Reason:	more pa	rt time req	uired		
6		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service + primarily research + primarily public service entered, 151, has an expected range of between 70 and 130. Please explain this difference.	Explanation	Yes
Reason:	more pa	rt time req	uired		
Screen: I	Part Time	е			
7	Row 16 Column 4	Screen Entry	The number entered, 143, has an expected range of between 70 and 130. Please explain this difference.	Explanation	Yes
Reason:	addition	al part time	e required		
	Row 16		The number entered, 16, has an		

Print Forms (data)

Page 36 of 36

8	Column 5	Screen Entry	expected range of between 20 and 36. Please explain this difference.	Explanation	Yes					
Reason:	less requ	less required in this area								
Screen: I	Headcou	nt								
9	Row 10 Column 4	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes					
Reason:	zero was correct									
10	Row 21 Column 4	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes					
Reason:	zero cor	rect		<u> </u>						
Screen: F	Screen: Faculty Status 9/10 mo									
11	Row 21 Column 7	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes					
Reason: no longer have anoyone in this position										

Print Form(s) Go Back