Human Resources 2012-13

Institution: Dalton State College (139463)

User ID: P1394631

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website:
 http://nces.ed.gov/ipeds/resource/soc.asp. (The new center includes, but is not limited to the following links: New (2012 -13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: Survey Materials

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

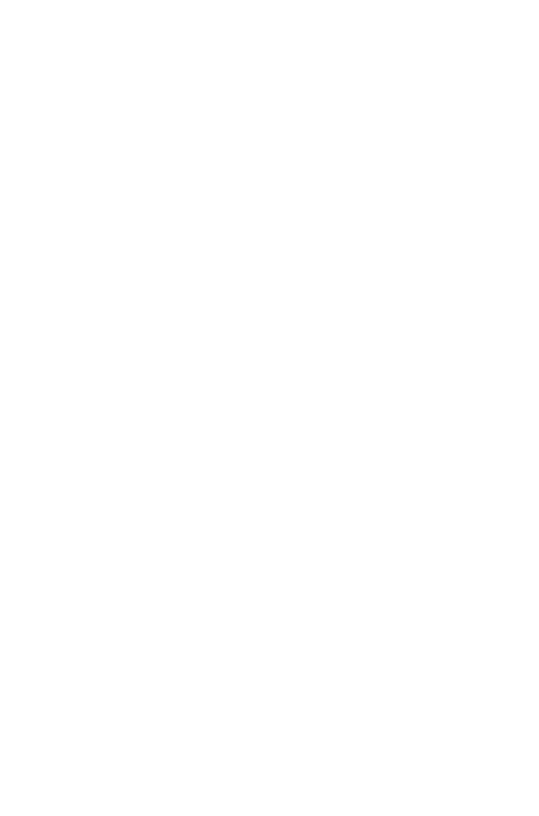
You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: P1394631 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. Yes C No Does your institution have 15 or more full-time staff? Yes C No Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, the full-time instructional staff screens of Part G are NOT applicable to your institution and you will NOT be required to report data for the full-time instructional staff screens of Part G. However, Part G will still be required for reporting data for full-time non-instructional staff. Yes Are ALL of the instructional staff military personnel? Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years. Do you wish to report data by gender AND race/ethnicity this year? If you answer No, screens to report data by employment status (full-time and part-time) and occupational category will be displayed. If you answer Yes, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens. No, I will not report data by gender and race/ethnicity this year Yes, I will report data by gender and race/ethnicity this year You may use the space below to provide context for the data you've reported above.

Institution: Dalton State College (139463)



Human	Resources	Screening	Onestions
Human	Mesour ces	Screening	Questions

Human Resources Screening Questions				
Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens to report some data	by tenure st	atus.		
	•	Yes	0	No
Does your institution have graduate assistants?				
If you answer Yes to this question, you will be provided the screens to report graduate of	assistants.			
	0	Yes	•	No
Did your institution hire any full-time permanent staff who were included on the p	ayroll of th	e institutio	n between J	uly 1
and October 31, 2012 either for the first time (new to the institution) or after a brea	k in service	AND who	were still on	the
payroll of the institution as of November 1, 2012? (Exclude persons who have retu	rned from s	abbatical l	eave OR ful	l-time
Postsecondary Staff who are working less-than-9-month contracts.)				
If you answer Yes to this question and your institution has 15 or more full-time staff, yo time permanent new hires in Part H.	u will be pro	ovided the s	creens to rep	ort full-
	•	Yes	0	No



Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>tenured</u> by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race fo	r non-Hispanic/Latin	o individuals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	1	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	13	3	0	0	0	24
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	О	0	0	О	0	0
Total men		9	14	3	0	0	0 26
Women							0
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	2
Black or African American	0	1	1	0	0	0	2
	0	0	0	0	0	0	

Native Hawaiian or Other Pacific Islander								
White							1	28
	4	22	2	0	0	0		
Two or more							-	0
races	0	0	0	0	0	0		
Race and ethnicity		-	-		-	-	-	0
<u>ethnicity</u>	0	0	0	0	0	0		
unknown								•
Total women	4	23	3	0	0			30
Total	13	37	6	0	0	(0 5	56
(men+women)								

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are on tenure track by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident alien	0	0	1	0	0	0	
Hispanic/Latino American	0	0	0	0	0	0	
Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	[3	0	0	0	
Black or African American	0	1	2	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	1	6	17	1	0	0	2
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	1	1	0	0	0	
Total men		1	8	24	1	0	0 3
Women							
Nonresident alien	0	0	1	0	0	0	
Hispanic/Latino American	0	0	1	0	0	0	
Indian or Alaska Native	0	0	0	0	0	0	
<u>Asian</u>	0	0	1	0	0	0	
Black or African American	0	0	1	0	0	0	
	0	0	0	0	0	0	

Native Hawaiian or Other Pacific Islander White							
White	0	3	29	7	0	0	_ 39
Two or more races	0	0	0	0	0	0	_ (
Race and ethnicity unknown	0	0	0	0	0	0	_ (
Total women	0	3	33				0 43
Total (men+women)	1	11	57	8	3)	0 7

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track

with multi-year contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latin	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races Race and	0	0	0	0	0	0	
ethnicity unknown	0	0	0	0	0	0	
Total men		0	0	0	0	0	0 (
Women Nonresident alien	0	0	0	0	0	0	
anen Hispanic/Latin		0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
	0	0	0	0	0	0	

Native Hawaiian or Other Pacific Islander							
White	0	0	0	0	0	0	_ (
Two or more races	0	0	0	0	0	0	_ (
Race and ethnicity	0	0	0	0	0	0	_ (
unknown Total women	0	0	0	0	0	(0 0
Total (men+women)	0	0	0	0	0	(0 0

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track

with annual contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident alien	0	0	0	0	0	0	(
Hispanic/Latino	0	0	0	1	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	0	(
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	1	0	0	3	7	0	11
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total men		1	0	0	4	7	0 12
Women							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	1	0	
Black or African American	0	0	0	0	0	0	
	0	0	0	0	0	0	

Native Hawaiian or Other Pacific Islander								
White								5
, , , , , , , , , , , , , , , , , , ,	0	0	2	1	2	0		
Two or more								0
races	0	0	0	0	0	0		
Race and								0
Race and ethnicity	0	0	0	0	0	0		
unknown								
Total women	0	0	2	1	3		0	6
Total	1	0	2	5	10	(0	18
(men+women)								

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track

with less than annual contract

by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report race for	r non-Hispanic/Latino	individuals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American ndian or Alaska Native	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Γwo or more races	0	0	0	0	0	0	(
Race and ethnicity anknown	0	0	0	0	0	0	
Total men		0	0	0	0	0	0 (
Women							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
<u>Asian</u>	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
	0	0	0	0	0	0	

Native Hawaiian or Other Pacific Islander							
White	0	0	0	0	0	0	_ (
Two or more races	0	0	0	0	0	0	_ (
Race and ethnicity	0	0	0	0	0	0	_ (
unknown Total women	0	0	0	0	0	(0 0
Total (men+women)	0	0	0	0	0	(0 0

Part A - Full-time instructional staff

by gender and race/et	hnicity
As of November 1, 2012	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men Nonresident alien	
	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	
	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	
Race and ethnicity unknown	0
	0
Total men Women	
Nonresident alien	
Hispanic/Latino	0
	0
American Indian or Alaska Native	0
Asian	0
Black or African American	
Native Hawaiian or Other Pacific Islander	0
	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	ju ju



Part A - Full-time instructional staff

Number of full-time instructional staff by tenure status, and function

	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from	56	77		18	0		0 151
previous screens							
Instruction	56	77	(18	3 0		0 151
Exclusively credit	56	77	0	18	0	0	151
Exclusively not-for- credit	0	0	0	0	0	0	_ 0
Combined credit/not-for-credit	0	0	0	0	0	0	_ 0
Instruction/research/public service	0	0	0	0	0	0	_ 0

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff									
by gender and race/ethnicity									
As of November 1, 2012	As of November 1, 2012								
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	1	1		2					
Hispanic/Latino	1	1		2					
American Indian or Alaska Native	0	0		0					
Asian	4	2		6					
Black or African American	3	3		6					
Native Hawaiian or Other Pacific Islander	0	0		0					
White	60	72	13	32					
Two or more races	1	0		1					
Race and ethnicity unknown	2	0		2					
Total	72	79	15	51					

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity		Postsecondary Teacher	<u>rs</u>
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			
Nonresident alien	1	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
<u>Asian</u>	4	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	60	0	0
Two or more races	1	0	0
Race and ethnicity unknown	2	0	0
Total men	72	0	0
Women			
Nonresident alien	1	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	72	0	0
Two or more races	0	0	0



Race and ethnicity unknown	0	0	0
Total women	79	0	0
Total (men+women)	151	0	0

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for	non-Hispanic/Latino individu	als only		
Gender and	Archivists, Curators, and	<u>Librarians</u>	Library Technicians	Other Teachers and
race/ethnicity Men	Museum Technicians			Instructional Support Staff
Nonresident				
alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or	0	0	0	0
Alaska Native	Į o	Jo	Į0	
Asian	0		0	0
Black or	JU	0	Į U	Į U
African	0	0	0	1
American				
Native Hawaiian or	0	0	0	0
Other Pacific	, -	, , ,		
<u>Islander</u>				
White	0	1	0	5
Two or more races	0	0	0	0
Race and				
ethnicity	0	0	0	0
unknown Total men	(1	(7
Women				
Nonresident				
alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American				
Indian or	0	0	0	0
Alaska Native Asian				
	0	0	0	1
Black or	0	0	0	1
African American	ĮV	JU	Į U	1
	la .			
	0	0	0	0



Native Hawaiian or Other Pacific Islander				
White Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	3	0	
Total (men+women)	0	4	0	21

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

Operations Occupations Science Occupations Arts, and Media Occupations Technical Occupations		c/Launo individuais of any rac				
Name Nonresident	•Report race for	non-Hispanic/Latino individua	als only			
Men Nonresident	Gender and race/ethnicity	Management Occupations		Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	
Aller	Men					
Hispanic/Latino	Nonresident					
O	alien	0	0	0	0	0
Indian or	Hispanic/Latino	0	0	1	0	0
Description	American Indian or Alaska Native	0	0	0	0	0
African American 2		0	0	1	0	0
American Native D	Black or					
Native Hawaiian or Other Pacific Islander Description Descriptio]2	10	10	0	10
Comparison Com	American					
Other Pacific Islander Image: Control of the p		0	0	0	0	0
Slander White		Jo	Į0	JO	10	10
White 20 0 8 1 1 Two or more races 0 0 0 0 0 0 Race and ethnicity unknown 0 0 0 0 0 0 Unknown 22 0 10 1 1 0						
20						
Compared Compared		20	0	8	1	1
Company Comp	Two or more					
O	races	0	0	0	0	0
Total men	Race and					
Total men 22	ethnicity	0	0	0	0	0
Nonresident alien						
Nonresident alien	Total men	22	() 10	1	J
American	Women					
Hispanic/Latino	Nonresident	-	-	-		-
1		0	0	0	0	10
American Indian or Alaska Native 0 0 0 0 Asian Or Alaska Native Asian Astrican African American 0	Hispanic/Latino	1				
O		1	JU	Į0	10	10
Alaska Native	American	0	0		0	0
Asian 0 0 0 0 0 0 0 0 0	Indian or	10	ĮU .	JU	10	10
0						
Black or African American 2 0 0 0 0	ASIAII	0	0	0	0	0
African American 2 0 1 0 0	Black or			1~		J.
American	African	2	0	1	0	0
		'	,			,
		0	0	0	0	0

Native Hawaiian or Other Pacific Islander					
White Two or more	22	7	4	1	0
Race and ethnicity	0	0	0	0	0
unknown Total women Total	25 47	7 7	5 15	1 2	0 1
(men+women)					

Part B - Full-time non-instructional staff

		Number of	f full-time non-instructional	staff				
	by occupational category, gender, and race/ethnicity							
A 687 1	1 2012							
As of Novembe		TT						
	ic/Latino individuals of any rac							
	r non-Hispanic/Latino individu		0.00					
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full -time staff)		
Men								
Nonresident alien	0	0	0	0	0	_ 1		
Hispanic/Latino	2	0	0	0	0	5		
American Indian or Alaska Native	0	0	0	0	0	0		
Asian	0	0	0	0	0	5		
Black or African American	2	0	0	0	0	8		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	_ 0		
White	21	0	5	5	0	127		
Two or more races	0	0	1	0	0	_ 2		
Race and ethnicity	0	0	0	0	0	_ 2		
unknown Total men	25	0) (5	5	0 150		
Women								
Nonresident alien	0	0	0	0	0	_ 1		
Hispanic/Latino	2	0	1	0	0	5		
American Indian or Alaska Native	0	0	0	0	0	0		
Asian	1	0	0	0	0	4		
	0	0	1	1	0	9		

Black or African American Native Hawaiian or Other Pacific	0	0	0	0	0	0
<u>Islander</u> <u>White</u>	8	0	43	0	0	172
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	11	0	45	1	0	191
Total (men+women)	36	0	51	6	0	341

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status and occupational category

Occupational category	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
cutegory			<u>Multi-year contract</u>	Aimuai contract	Less-man-annual contract		
Postsecondary		[a					_ 0
Teachers -	0	0	0	0	0	0	
Research Postsecondary							0
Teachers -	0	0	0	0	0	0	_
Public Service							
Archivists,		0	0	0	0	0	_ 0
Curators, and Museum	JU	JU	JU	Į U	JU	JU	
Technicians							
Librarians							_ 4
T *1	0	0	0	3	0	1	0
Library Technicians	0	0	0	0	0	0	_ 0
Other							21
Teachers and	0	0	0	1	0	20	
Instructional							
Support Staff Management							_ 47
Occupations	13	1	0	2	0	31	_
Business and							_ 7
Financial	0	0	0	0	0	7	
Operations Occupations							
Computer,							15
Engineering,	0	0	0	2	0	13	
and Science							
Occupations Community							2
Service,	0	0	0	0	0	2	
Legal, Arts,	,	,			,	,	
and Media							
Occupations Healthcare							1
Practitioners	0	0	0	0	0	1	
and Technical							
Occupations							

Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff by tenure status and occupational category

Occupational category	Tenured	On Tenure	N	ot on Tenur	e Track		Total
		Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	56	77	0	18	C	0	151
Instruction	56	77	0	18	C	0	151
Exclusively credit	56	77	0	18	C	0	151
Exclusively not-for-credit	0	0	0	0	C	0	0
Combined credit/not-for-credit	0	0	0	0	C	0	0
Instruction/research/public service	0	0	0	0	C	0	0
Research	0	0	0	0	C	0	0
Public Service	0	0	0	0	C	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	C	0	0
Librarians	0	0	0	3	C	1	4
Library Technicians	0	0	0	0	C	0	0
Other Teachers and Instructional Support Staff	0	0	0	1	C	20	21
Management Occupations	13	1	0	2	C	31	47
Business and Financial Operations Occupations	0	0	0	0	C	7	7
Computer, Engineering, and Science Occupations	0	0	0	2	C	13	15
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	C	2	2
Healthcare Practitioners and Technical Occupations	0	0	0	0	C	1	_
Service Occupations							36
Sales and Related Occupations							0
Office and Administrative Support Occupations							51
Natural Resources, Construction, and Maintenance Occupations							6
Production, Transportation, and Material Moving Occupations							0
Total							341

Part G - Salary Worksheet

Cender and size address Component Co	Part G - S	Salary Worksheet				_			
Clarification Contract of Employment agreement Contract of Cont		Nι	ımber of full-time, non-medi			months			
Employment agreement rank Employment rank Employment agreement rank Employment rank Employment rank Employment rank Total				As of November 1, 2012					
No	and academic	9-Month Contract or Employment agreement				employees for Salary	Number of	time, non- medical, instructional staff from	(All other full-time instructional
No academic rank No academic	Men								
Associate professors O	Professors					11	110	11	0
Professors O		0	11	0	0	22	220	22	0
Assistant professors O 27 O O O O O O O O O	Associate	0	22	0	0	22	220	22	0
Description	Δ egictant	Į U		JO	JU	2.7	270	2.7	0
Instructors	professors	0	27	0	0				
Cecturers				-		_ 5	50	5	0
O	_	0	5	0	0	7	70	7	0
No academic rank	Lecturers	0	7	0	0	- /	70	1	Ü
Company Comp	No		1			0	0	0	0
Total men		0	0	0	0				
No									
No		0	72	0		72	720	72	0
Professors 0									
Associate professors 0						_ 4	40	4	0
professors 0 26 0 0 Assistant professors 0 38 0 0 Instructors 0 8 0 0 8 0 Lecturers 0 3 30 3 0 No academic rank 0 0 0 0 0 0 Total women 0 151 0 0 151 1,510 151 0		0	4	0	0				
Assistant professors 0	Associate		0.0			_ 26	260	26	0
Section Sect	professors	[0	26	0	Į0	30	380	29	0
Instructors	professors	0	38	0	0		360	30	U
O						8	80	8	0
No		0	8	0	0				
No academic rank Total 0 0 151 1,510 151 0 (men +	Lecturers		2			_ 3	30	3	0
academic rank 0 0 0 0 0 0 79 79 79 79 79 79 79 79 79 79 0 women 70 70 151 0 151 151 0 151 151 0 151 151 0 (men +	NT-	Į U	[3	Į0	ĮU	0	0	0	0
Total 0 79 0 0 79 790 79 0 women Total 0 151 0 0 151 1,510 151 0 (men +		0	0	0	0	- 0	U	U	U
women Total 0 151 0 0 151 1,510 151 0 (men +				Į.					
Total 0 151 0 0 151 1,510 151 0 (men +		0	79	0	(79	790	79	0
(men +		0	151	0		151	1.510	151	0
		0	151	U) 151	1,510	151	0
	`								

Part G - Salary outlays for full-time instructional staff

Part G - Salary ou	tlays for full-time instructiona Salary outlays for ful			ical, instructional staff						
by gender and academic rank										
As of November 1, 2012										
				2012						
Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting) ((Total Number of Months from Part G, screen 1)	3 Salary Outlays	Weighted average Salaries per month					
Men										
Professors		11	110	729,644	6,633					
Associate professors		22	220	1,190,688	5,412					
Assistant professors		27	270	1,449,163	5,367					
Instructors		5	50	257,000	5,140					
Lecturers		7	70		3,293					
No academic rank		0	0	0						
Total men		72	720	3,856,995	5,357					
Women										
Professors		4	40	320,768	8,019					
Associate professors		26	260	1,356,995	5,219					
Assistant professors		38	380	1,775,665	4,673					
Instructors		8	80	349,082	4,364					
Lecturers		3	30	92,000	3,067					
No academic rank		0	0	0						
Total women		79	790	3,894,510						
Total (men + women)		151	1,510	7,751,505	5,133					



Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff by occupational category

As of November 1, 2012						
Occupational category	Number of full-time staff	Total salary outlays				
Postsecondary Teachers - Research	0	0				
Postsecondary Teachers - Public Service	0	0				
Library and Instructional Support Occupations	25	938,549				
Management Occupations	47	3,376,136				
Business and Financial Operations Occupations	7	274,097				
Computer, Engineering, and Science Occupations	15	529,372				
Community Service, Legal, Arts, and Media Occupations	2	78,136				
Healthcare Practitioners and Technical Occupations	1	42,777				
Service Occupations	36	951,414				
Sales and Related Occupations	0	0				
Office and Administrative Support Occupations	51	1,488,934				
Natural Resources, Construction, and Maintenance Occupations	6	219,916				
Production, Transportation, and Material Moving Occupations	0	0				



Part D - Part-time staff

Number of part-time staff

by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers				
	Instructional Staff	Research	Public Service		
Men					
Nonresident alien	0	0	0		
<u>Hispanic/Latino</u>	0	0	0		
American Indian or Alaska Native	0	0	0		
Asian	0	0	0		
Black or African American	0	0	0		
Native Hawaiian or Other Pacific Islander	0	0	0		
White	33	0	0		
Two or more races	0	0	0		
Race and ethnicity unknown	0	0	0		
Total men	3	33	0		
Women					
Nonresident alien	0	0	0		
Hispanic/Latino	1	0	0		
American Indian or Alaska Native	0	0	0		
Asian	0	0	0		
Black or African American	0	0	0		
Native Hawaiian or Other Pacific Islander	0	0	0		
White	30	0	0		
Two or more races	1	0	0		
Race and ethnicity unknown	0	0	0		



Total women	32	0	0
Total (men+women)	65	0	0

Part D - Part-time staff

Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

Gender and	Archivists, Curators, and	Librarians	Library Technicians	Other Teachers and	Library and
race/ethnicity	Museum Technicians			Instructional Support Staff	Instructional
					Support
					Occupations
Men					0
Nonresident alien	0	0	0	0	- 0
Hispanic/Latino	,	Jo	IO	IO	0
mspanie/Latino	0	0	0	0	
American					0
Indian or	0	0	0	0	
Alaska Native					
<u>Asian</u>	0				0
	0	0	0	0	0
Black or African	0	0	0	0	0
American	JO	JO	10	JO	
Native					0
Hawaiian or	0	0	0	0	
Other Pacific					
Islander					
White	0	0	0	1	. I
T	JO.	JU	10	1	0
Two or more races	0	0	0	0	. 0
Race and	ĮV	ļ v	Į0	10	0
ethnicity	0	0	0	0	
unknown	'	1	,	,	
Total men	()	0		1 1
Women					
Nonresident			-		0
<u> </u>	0	0	0	0	
Hispanic/Latino	0		0	0	0
	10	0	Į0	Į0	0
American Indian or	0	0	0	0	0
Alaska Native	JO	JO	10	10	
Asian					0
	0	0	0	0	
Black or					0
African	0	0	0	0	
American					



Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity	0	0	0	0	0
unknown Total women	0	0	0	0	0
Total (men+women)	0	0	0	1	1

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity

As of November 1, 2012

• Report Hispanic/Latino individuals of any race as Hispanic/Latino							
_	non-Hispanic/Latino individu						
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations		
Men							
Nonresident	0	0	0	0	0		
Hispanic/Latino	0	0	0	0	0		
American Indian or Alaska Native	0	0	0	0	0		
Asian	0	0	0	0	0		
Black or African American	0	0	0	1	0		
Native	0	0	0	0	0		
White	1	0	0	1	0		
	0	0	0	0	0		
Race and ethnicity unknown	0	0	0	0	0		
Total men	1	C	0	2			
Women							
Nonresident	0	0	0	0	0		
Hispanic/Latino	0	0	0	0	0		
Alaska Native	0	0	0	0	0		
	0	0	0	0	0		
Black or African American	0	0	0	0	0		
	0	0	0	0	0		

Native Hawaiian or Other Pacific Islander					
White Two or more	1	0	0	2	0
races Race and ethnicity	0	0	0	0	0
unknown Total women	1	0	0	2	0
Total (men+women)	2	0	0	4	0

Institution: Dalton State College (139463)

User ID: P1394631

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity As of November 1, 2012 • Report Hispanic/Latino individuals of any race as Hispanic/Latino • Report race for non-Hispanic/Latino individuals only Gender and Service Occupations Sales and Related Office and Administrative Natural Resources, Production, Transportation, Grand race/ethnicity Occupations **Support Occupations** Construction, and and Material Moving Total Maintenance Occupations (All part Occupations -time staff) Men Nonresident 0 0 0 0 0 alien Hispanic/Latino 0 0 0 0 American 0 0 0 0 0 Indian or Alaska Native Asian 0 0 0 0 0 Black or 0 0 0 0 0 African American Native 0 0 0 0 0 Hawaiian or Other Pacific Islander White 37 0 0 1 0 0 Two or more 0 0 0 0 0 races Race and 0 0 0 0 ethnicity unknown 38 Total men Women Nonresident 0 0 0 0 0 alien Hispanic/Latino 0 0 0 0 American Indian or 0 0 0 0 0 Alaska Native Asian 0 0 0 0 0

0

0

0

0

Black or African American Native Hawaiian or	0	0	0	0	0	0
Other Pacific Islander White Two or more	0	0	1	0	0	34
Race and ethnicity unknown	0	0	0	0	0	36
Total women Total (men+women)	0	The state of the s				

Part E - Part-time staff

Number of part-time staff by tenure status and occupational category

As of November 1, 2012

Occupational category	<u>Tenured</u>	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	(0	0	2	63	3 65
Instruction	0	(0	0	2	63	3 65
Exclusively credit	0	0	0	0	2	63	_ 65
Exclusively not-for- credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	_ 0
Instruction/research/public service	0	0	0	0	0	0	_ 0
Research	0	0	0	0	0	0	_ 0
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	_ 0
<u>Librarians</u>	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	_ 0
Other Teachers and Instructional Support Staff	0	0	0	0	0	1	2
Management Occupations	0	0	0	0	0	2	2
Business and Financial Operations Occupations	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations	0	0	0	0	0	0	1
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	4	_ 4
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	_ 0

Part F - Part-time summary non-medical

Summary of part-time staff by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure	N	ot on Tenur	e Track	Without	Total
		Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	0	0	0	0	2		
Instruction	0	0	0	0	2	63	
Exclusively credit	0	0	0	0	2	63	
Exclusively not-for-credit	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	0	0	0	0
Research	0	0	0	0	0	0	
Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	
Librarians	0	0	0	0	0	0	0
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	0	0	1	1
Management Occupations	0	0	0	0	0	2	
Business and Financial Operations Occupations	0	0	0	0	0	·	
Computer, Engineering, and Science Occupations	0		0	0	0		
Community Service, Legal, Arts, and Media Occupations	0		0	0	0		
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	0	0
Service Occupations							0
Sales and Related Occupations							0
Office and Administrative Support Occupations							2
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Total							74

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
race/ethnicity			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien	0	1	0	0	0	0	1
Alien Hispanic/Latino				JU		Į0	(
anspame, Saumo	0	0	0	0	0	0	
American Indian or	0	0	0	0	0	0	(
Alaska Native							C
<u>Asian</u>	0	0	0	0	0	0	_ `
Black or							1
African American	0	1	0	0	0	0	
<u>Native</u> Hawaiian or	0	0	0	0	0	0	(
Other Pacific	Į U	JU	JO	JU	JO	Į U	
Islander							
White	0	3	0	0	0	0	_ 3
Two or more							_ (
races	0	0	0	0	0	0	
Race and ethnicity	0	0	0	0	0	0	_ (
unknown		Jo			J.		
Total men		0	5	0	0	0	0 5
Women							
Nonresident alien	0	0	0	0	0	0	_ (
Hispanic/Latino							1
	0	1	0	0	0	0	
American	0						(
Indian or Alaska Native	0	0	0	0	0	0	
Asian							1
	0	1	0	0	0	0	
Black or	0	0	0	0	0	0	_ (
African American	U	JU	ĮU	Į U	JU	IV	

Native Hawaiian or Other Pacific	0	0	0	0	0	0	_	0
Islander White								2
Two or more	0	1	0	1	0	0		0
races	0	0	0	0	0	0		0
Race and ethnicity	0	0	0	0	0	0		U
unknown Total women	0	3) 1)	0	4
Total (men+women)	0	8	C	1)	0	9

Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non	-Hispanic/Latino ir	ndividuals only		
Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecond <i>a</i> <u>Research</u>	ry Teachers <u>Public Service</u>	Library and Instructional Support Occupations
Men				
Nonresident alien		0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native		0	0	0
Asian	0	0	0	0
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		0	0	1
Two or more races		0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	5	0	0	1
Women				
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>		0	0	0
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0

White	2	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	4	0	0	1
Total (men+women)	9	0	0	2

Part H - New Hires - Full-time non-instructional staff

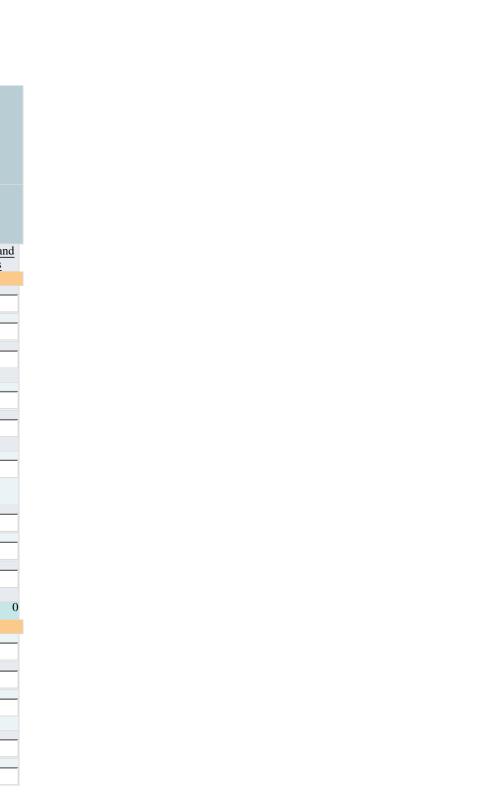
Number of newly hired full-time non-instructional staff

by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

	•			
non-Hispanic/Latino individu	als only			
Management Occupations	Business and Financial	Computer, Engineering, and	Community Service, Legal,	Healthcare Practitioners and
	Operations Occupations	Science Occupations	Arts, and Media Occupations	Technical Occupations
0	0	0	0	0
-		-		-
0	10	[0	0	0
]0	10	10	0	0
0	0		0	0
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10	10	10	0	0
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JO	10	JO	Į0	IO
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10	10	IO	10	10
0	0	0	0	0
,				
0	0	0	0	0
	Management Occupations 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0	Operations Occupations	Management Occupations Business and Financial Operations Occupations Computer, Engineering, and Science Occupations 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Management Occupations Business and Financial Operations Occupations Computer, Engineering, and Science Occupations Community Service, Legal, Arts, and Media Occupations 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0



Black or African American Native					
Hawaiian or	0	0	0	0	0
Other Pacific Islander					,
White	0	1	0	0	0
Two or more					-
races	0	0	0	0	0
Race and					
ethnicity	0	0	0	0	0
unknown					
Total women	0	1	0	0	0
Total	1	1	0	0	0
(men+women)					

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires

by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and

still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

	r non-Hispanic/Latino individua					
Gender and race/ethnicity			Support Occupations	Construction, and	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Men						
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	_ 0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific	0	0	0	0	0	0
<u>Islander</u> <u>White</u>	1	0	0	0	0	_ 6
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	1	0	0	0		0 8
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	_ 1

Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific	0	0	0	0	0	0
Islander White	0	0	0	0	0	4
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	0	C	0	6
Total (men+women)	1	0	0	C	0	14

Institution: Dalton State College (139463) User ID: P1394631						
Human Resources Survey Evaluation						
Were any staff members difficult to categorize? If so, please explain in the box below.						

Prepared by

This survey component was prepared by:			
C Keyholder C SFA Contact C	HR Contact	Finance Contact	Other
Name: Nettie Henderson			
Email: nhenderson@daltonstate.			
How long did it take to prepare this survey component?	641	-hours	minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	Reported values		
	Number of full-time staff	Number of part-time staff		
Total number of staff	341	74	366	
Postsecondary Teachers	151	65	173	
Instructional Staff	151	65	173	
Instruction	151	65	173	
Exclusively credit	151	65	173	
Exclusively not-for-credit	0	0	0	
Combined credit/not-for-credit	0	0	0	
Instruction/research/public service	0	0	0	
Research	0	0	0	
Public Service	0	0	0	
Library and Instructional Support Occupations	25	1	25	
Librarians, Curators, and Archivists	4	0	4	
Archivists, Curators, and Museum Technicians	0	0	0	
Librarians	4	0	4	
Library Technicians	0	0	0	
Other Teachers and Instructional Support Staff	21	1	21	
Management Occupations	47	2	48	
Business and Financial Operations Occupations	7	0	7	
Computer, Engineering, and Science Occupations	15	0	15	
Community Service, Legal, Arts, and Media Occupations	2	4	3	
Healthcare Practitioners and Technical Occupations	1	0	1	
Service Occupations	36	0	36	
Sales and Related Occupations	0	0	0	
Office and Administrative Support Occupations	51	2	52	



Number of staff by employment status at Fall 2012	nd occupational cate	gory:	
Natural Resources, Construction, and Maintenance Occupations	6	0	6
Production, Transportation, and Material Moving Occupations	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13

Academic rank	Full-time instructional staff			Total	Total		Weighted	
	9-month contracts	10-month contracts	11-month contracts	12-month contracts	employees for Salary reporting		Salary Outlays	average Salaries per month
All Ranks		151			151	1,510	\$7,751,505	\$5,133
Professor		15			15	150	\$1,050,412	\$7,003
Associate professor		48			48	480	\$2,547,683	\$5,308
Assistant professor		65			65	650	\$3,224,828	\$4,961
Instructor		13			13	130	\$606,082	\$4,662
Lecturer		10			10	100	\$322,500	\$3,225
No academic rank								

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Edit Report

Human Resources

Dalton State College (139463)

There are no errors for the selected survey and institution.