



Assistant Professor of Economics

19/1 Wright School of Business

JOB SUMMARY

Dalton State College Wright School of Business seeks a full-time Assistant Professor of Economics beginning August 2020. The successful candidate must demonstrate the potential for excellence in teaching, research, and service. The candidate should have attained a Ph.D. or D.B.A. in Economics, Applied Economics, or Agricultural Economics (ABDs will be considered if graduation is likely prior to employment), or shortly thereafter (within one year) preferably from an AACSB accredited institution.

The C. Lamar and Ann Wright School of Business is AACSB accredited and salary is competitive with the AACSB small school network. We currently offer six B.B.A. degrees with majors in Accounting, Finance and Applied Economics, Logistics and Supply Chain Management, Management, Management Information Systems, and Marketing.

Review of the applicants will begin immediately, and continue until the position is filled or withdrawn. Please send a letter of interest with a separate statement of teaching philosophy, current resume, three current letters of reference (written within the last six months), and transcripts of all college work to Mrs. Trish Rafey, Operations Coordinator, C. Lamar and Ann Wright School of Business, Dalton State College, 650 College Drive, Dalton, GA 30720, trafeyle@daltonstate.edu (706.272.4507).

As required by the University System of Georgia policy, a background check will be processed for any candidate to whom an offer of employment is made. Employment opportunities, admissions policies, activities, services, and facilities of the College do not exclude any person on the basis of race, color, age, sex, religion, national origin or disability. AA/EEO www.daltonstate.edu

Dalton State is favorably located in the scenic north Georgia mountains, approximately one-hour north of Atlanta, GA and thirty minutes south of Chattanooga, TN. Dalton, GA is home to the carpet and floorcovering industry cluster and supports a wide variety of manufacturing and logistics firms in addition to companies providing a wide range of services.

MAJOR DUTIES

- Teach undergraduate level economics courses (e.g., principles, international trade, labor). The teaching load will consist of a minimum of 9 hours per semester – typically this is a 3 course/semester assignment for doctorally qualified candidates and a 4 course/semester load for candidates with a master's degree. Candidate must be willing to accommodate a variety of learning styles and strategies in instructional delivery and pedagogical activities, including online and hybrid learning. Assurance of learning assessment is also part of the position responsibilities (for both SACS-COC and AACSB). (65%)
- Engage in research leading to journal publications and other scholarly output focused on Economics pedagogy and research targeted to practitioners. Tenure-track professors are expected to publish two peer-reviewed Economics articles every five years and complete three other intellectual contributions during the five-year rolling period (proceedings, professional conference presentations, etc.). (25%)

- Serve on faculty committees at the College and School and other community initiatives and participate in other appropriate service and professional activities related to the field of Finance and Applied Economics. (10%)

KNOWLEDGE, SKILLS AND ABILITIES AND/OR COMPETENCIES REQUIRED BY THE POSITION

- Applicants must hold an earned Doctorate (PhD or DBA) preferably from an AACSB accredited college of business in the field of Economics. Applicants at an advanced stage of their doctoral studies (ABD) will be considered with demonstrated capability of completing degree requirements before the effective date of the appointment.
- Demonstrated ability to publish in academic business research outlets
- Evidence of teaching/classroom effectiveness
- Excellent oral and written communication skills
- Demonstrated ability to teach in face-to-face classrooms
- Willingness to accommodate a variety of learning styles and use applied learning approaches
- Applicants must demonstrate research potential leading to journal publications and must provide evidence of teaching and classroom effectiveness
- Demonstrated research interest in Economics
- All employees of Dalton State College are expected to support the DSC Vision, Mission and Values and foster an environment of diversity in culture, thought and experience
- All candidates for faculty positions should be able to demonstrate the ability to successfully educate and empower a diverse student population (DSC is a Hispanic-serving institution)
- Summer teaching may be available on a competitive basis

SUPERVISORY CONTROLS

The position reports to the Associate Dean, and then to the Dean of the Wright School of Business

GUIDELINES

Guidelines include college policies and procedures, University System of Georgia policies and procedures, promotion and tenure guidelines, the Student Affairs Handbook, the Student Government Association Handbook, and SACS-COC and AACSB accreditation standards and requirements. These guidelines require judgment, selection and interpretation in application.

APPLICATION PROCEDURE: To ensure full consideration, applicants should apply by Oct. 31, 2019. Review of applicants will begin on this date and the position is considered open until filled or withdrawn.

Application materials include:

- Letter of interest
- Current CV or resume
- Evidence of teaching effectiveness (e.g., course evaluations, statement of teaching philosophy)
- Samples of published articles and other research
- Three letters of recommendation from professional/academic references (within the last six months).
- Unofficial transcripts from all colleges and universities attended (official transcripts will be required as a condition of employment)

COMPLEXITY/SCOPE OF WORK

- The purpose of this position is train Finance and Applied Economics majors and other business majors in the broad field of Economics. Success in this position contributes to the success of the WSOB and DSC. Faculty, particularly lecturers, are expected to maintain ties to area and regional in-field professional organizations. Faculty may be asked to lead student clubs in the field of Economics and will assist students with internships and other career readiness activities designed to prepare the students for career track positions with area Fortune 500 firms.
- Advising upper division (junior and senior) Finance and Applied Economics majors is also expected.

CONTACTS

- Contacts are typically with WSOB co-workers, other DSC college personnel, faculty, staff, and students, as well as alumni, business and community leaders, and members of the general public
- Contacts are typically to give or exchange information, to resolve problems, to motivate or influence persons, or to justify, defend or settle matters.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while intermittently sitting, standing, walking, or stooping. The employee occasionally lifts light objects up to 30 pounds.
- The work is typically performed in an office or classroom.
- Daily Vocal and Hearing Ability

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

- This position has no supervisory and/or management responsibility

MINIMUM QUALIFICATIONS

- Applicants must hold an earned Doctorate (PhD or DBA) preferably from an AACSB accredited college of business in the field of economics.
- Applicants at an advanced stage of their doctoral studies (ABD) will be considered with demonstrated capability of completing degree requirements before the effective date of appointment.

PREFERRED QUALIFICATIONS

- College classroom teaching experience preferred
- Demonstrated potential to engage in in-field research preferred
- Experience teaching hybrid and online college-level classes

FLSA

- DSC is an equal opportunity employer