

## **FURLOUGHS**

The BOR may authorize the Chancellor to implement a Mandatory Furlough Program for University System employees in any given fiscal year, if necessary. All USG employees will be required to take a specified number of day(s) of leave without pay during any fiscal year under a Mandatory Furlough Program. This program applies to all USG employees regardless of source of funds, or place of work, including staff, administrators, faculty and all other positions, including, but not limited to, time-limited, intermittent, temporary employees, and new hires. Presidents are authorized to order additional furlough days if necessary to meet institutional budget reduction requirements. A full-time employee who after any day of furlough falls at or below a minimum annual salary (salary amount available in the Payroll department) shall be exempted from any further furlough days.