

**Course Progression for
Minor in Human Resource Management
2020-2021**

Every organization requires a human resource specialist to keep their company compliant with human resource policies. HR careers are in high demand as new companies form and expand their operations. HR Management explores how proper management of employee-related services contributes towards organizational effectiveness. If you enjoy working with others and you are interested in what motivates them, the Human Resource Management minor is perfect for you.

Junior	Area/Level	Fall Semester	Cr.	JR	Area/Level	Spring Semester	Cr.
MNGT 4053	Upper Core	Human Resource Management	3	Elective	Upper	Elective Course *	3
MNGT 4253	Upper Core	Staffing & Talent Development	3				
		Total	6			Total	3
Senior		Fall Semester	Cr.	SR		Spring Semester	Cr.
Elective	Upper	Elective Course *	3	Elective	Upper	Elective Course *	3
		Total	3			Total	3

*Select **three** of the following classes:

- BUSA 3360 Business Negotiation Skills (S: pre-req: BUSA 3301)
- ECON 3109 Managerial Economics (S, SU; pre-req: ECON 2105, ECON 2106)
- MNGT 4602 Leadership (F, S)
- MNGT 4605 Organizational Effectiveness (F, S)
- MNGT 4612 Managing Effective Teams (F, S)
- PSYC 3370 Industrial Organizational Psychology (occasionally; pre-req: PSYC 1101, ENGL 1102 both with C or better)

Other courses may be used as electives upon approval of the coordinating faculty and faculty advisor.

F-Fall; S-Spring; SU-Summer