

FORM **IPEDS-SA**
(6-1-96)

U.S. DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS
ACTING AS COLLECTING AGENT FOR THE
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS

**INTEGRATED POSTSECONDARY
EDUCATION DATA SYSTEM**

**SALARIES, TENURE, AND
FRINGE BENEFITS OF
FULL-TIME INSTRUCTIONAL
FACULTY SURVEY
1996-97**

NOTE - The completion of this survey, in a timely and accurate manner, is **MANDATORY** for all institutions which participate or are applicants for participation in any Federal financial assistance program authorized by Title IV of the Higher Education Act of 1965, as amended. The completion of this survey is mandated by 20 U.S.C. 1094(a)(17).

For those institutions not required to complete this survey on the basis of the above requirements, the completion of this survey is voluntary and authorized by P.L. 103-382, National Education Statistics Act of 1994, Sec. 404(a).



139463-10

Please read the accompanying instructions before completing this survey form. Report data **ONLY** for the institution in the address label. If data for any other institutions or branch campuses are included in this report because they **CANNOT** be reported separately, please provide a list of these schools.

DALTON COLLEGE
213 N COLLEGE DR
DALTON, GA 30720

Please correct any errors in the name, address, and ZIP Code.

If there are any questions about this form, contact a Bureau of the Census IPEDS representative at (800) 622-6193 or FAX number (301) 457-1540, 7:30 a.m.—4:30 p.m. EST.

RETURN TO

JOSEPH J. SZUTZ
OFFICE OF PLANNING & POLICY ANALYSIS
BOARD OF REGENTS OF UNIV. SYSTEM OF GEORGIA
244 WASHINGTON STREET, SW
ATLANTA, GA 30334
404-656-2213

Date due: November 15, 1996

1. Name of respondent Dr. Gregory J. Labyak	2. Title of respondent Dean of Academic Affairs	3. Telephone Area code, number, extension 706-272-4421
4. E-Mail address glabyak@dalton.carpet.peachnet.edu		FAX number 706-272-4588

If this survey is not applicable to your institution because any of the exclusions cited here embrace all of your instructional faculty, mark (X) the appropriate box and return the survey form. →

- All of the instructional faculty at this institution are employed on a part-time basis
- All of the instructional faculty at this institution are military personnel
- All of the instructional faculty at this institution contribute their services (e.g., members of a religious order)
- All of the instructional faculty at this institution teach preclinical or clinical medicine

PURPOSE OF THE SURVEY

The primary purpose of this survey is to collect data on the salaries, tenure, and fringe benefits of full-time instructional faculty by contract length, sex, and academic rank; to analyze, from a national perspective, the number and tenure status of faculty members in relation to the number of enrollments and degrees granted for an indication of manpower demand; and to evaluate faculty compensation in relation to institutional financial resources for an indication of the economic status of institutions and of the teaching profession. The survey is being conducted in compliance with the Center's mission "to collect, analyze, and disseminate statistics and other information related to education in the United States . . ." (P.L. 103-382 National Education Statistics Act of 1994, Sec. 404(a)).

USES OF DATA

These data are used by postsecondary institutions to establish competitive compensation packages; by State agencies to determine budgets for State-supported institutions and to make comparative studies with other States; by Federal agencies to analyze the teaching profession as a whole, to contribute to occupational forecasting, and to develop financial indicators relating to postsecondary education; and by professional and educational associations to evaluate the differences in salaries between men and women, and the general status of the profession.

**Changes from the 1995-96 form for
1996-97 SALARIES, TENURE AND FRINGE BENEFITS OF
FULL-TIME INSTRUCTIONAL FACULTY**

No changes this year.

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 1850-0582. The time required to complete this information collection is estimated to vary from 30 minutes to 8.0 hours per response, with an average of 5.0 hours, including the time to review instructions, search existing data resources, gather and maintain the data needed, and complete and review the information collection. **If you have any comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to:** U.S. Department of Education, Information Management Team, Washington, DC 20202-4652. **If you have any comments or concerns regarding the status of your individual submission of this form, write directly to:**

**National Center for Education Statistics/IPEDS
U.S. Department of Education
555 New Jersey Avenue, NW
Washington, DC 20208-5652**

The definitions and instructions for compiling IPEDS data have been designed to minimize comparability problems. However, postsecondary education institutions differ widely among themselves. As a result of these differences, comparisons of data provided by individual institutions may be misleading.

DO NOT RETURN INSTRUCTIONS

COMBINED DATA FOR MORE THAN ONE INSTITUTION OR BRANCH

Note: If the institution or administrative unit named on this report is including Salaries survey data for other institutions or branches in this report, list the following information for the additional institutions or branches.

If information has been preprinted (based on last year's report) — Verify that the information is correct for the current year. Please make any corrections in RED.

UNITID	Institution name	Address	City	State	ZIP Code

Notes (Reference part, line, and column)

Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1996—97

Line No.	Sex and academic rank	Number of faculty with tenure (1)	Number of nontenured faculty		Total number of faculty (Sum of columns 1—3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
I. FACULTY ON 9/10-MONTH SALARY CONTRACTS						
(a) MEN						
01	Professors	3			3	\$ 149,620
02	Associate professors	10	1	1	12	532,114
03	Assistant professors	8	21		29	1,026,292
04	Instructors		5	2	7	216,334
05	Lecturers					
06	No academic rank*					
07	TOTAL MEN (Sum of lines 1—6)	21	27	3	51	\$ 1,924,360
(b) WOMEN						
08	Professors	2			2	\$ 99,400
09	Associate professors	4		1	5	221,799
10	Assistant professors	2	11	1	14	467,536
11	Instructors		18	5	23	753,273
12	Lecturers					
13	No academic rank*					
14	TOTAL WOMEN (Sum of lines 8—13)	8	29	7	44	\$ 1,542,008
15	TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS (Sum of lines 7 + 14)	29	56	10	95	\$ 3,466,368

*Institutions without standard academic ranks should report full-time faculty here.

Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1996—97 — Continued

FORM IPEDS-SA (6-1-96)

Line No.	Sex and academic rank	Number of faculty with tenure (1)	Number of nontenured faculty		Total number of faculty (Sum of columns 1—3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS						
(a) MEN						
16	Professors	3			3	\$ 199,978
17	Associate professors	3			3	194,286
18	Assistant professors	2			2	97,714
19	Instructors					
20	Lecturers					
21	No academic rank*					
22	TOTAL MEN (Sum of lines 16—21)	8			8	\$ 491,978
(b) WOMEN						
23	Professors					\$
24	Associate professors	1			1	58,618
25	Assistant professors					
26	Instructors		1		1	48,048
27	Lecturers					
28	No academic rank*					
29	TOTAL WOMEN (Sum of lines 23—28)	1	1		2	\$ 106,666
30	TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (Sum of lines 22 + 29)	9	1		10	\$ 598,644
31	III. FACULTY ON LESS THAN 9/10-MONTH SALARY CONTRACTS, TO MEN AND WOMEN					\$

*Institutions without standard academic ranks should report full-time faculty here.

Part B - FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY ON 9/10 MONTH AND 11/12 MONTH SALARY CONTRACTS, ACADEMIC YEAR 1996-97

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Line No.	Fringe benefits	Faculty on 9/10-month contracts		Faculty on 11/12-month contracts	
		Expenditures (In whole dollars) (1)	Number covered (2)	Expenditures (In whole dollars) (3)	Number covered (4)
	Retirement plans (other than Social Security)				
32	Vested within 5 years Optional	\$ 37,509	27	\$ 6,416	3
33	Vested after 5 years TRS	319,883	66	70,278	7
34	Medical /Dental plans	269,598	81	49,116	8
35	Group Life Insurance	13,110	95	1,380	10
36	Other Insurance Benefits (Cafeteria Plan, etc.) Liability	27,930	95	2,940	10
37	Guaranteed Disability income protection				
38	Tuition plan (Dependents only) Restricted - Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input checked="" type="checkbox"/> No				
39	Housing plan Restricted - Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input checked="" type="checkbox"/> No				
40	Social Security Taxes	274,202	95	39,118	10
41	Unemployment Compensation	1,710	95	180	10
42	Worker's Compensation	22,325	95	2,350	10
43	Other Benefits in kind with cash options				
44	TOTAL	\$ 966,267		\$ 171,778	