
Katherine E. Hyatt, D.B.A.
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of Finance and Applied Economics
Wright School of Business
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Education

Other Kennesaw State University, 2024.

Other University of Texas, 2012.

D.B.A. Nova Southeastern University, 2007.

Title: *The influence of leadership practices on subordinates' perceived organizational support in MBA students*

M.B.A. Nova Southeastern University, 2000.

B.B.A. University of Georgia, 1998.

ACADEMIC APPOINTMENTS/SIGNIFICANT WORK EXPERIENCE

Courses Taught

Courses from the Teaching Schedule: Fundamentals of Computer Applications (Bachelors), International Business (Bachelors), Leadership (Bachelors), Principles of Finance (Bachelors), Principles of Management (Bachelors), Risk Management (Bachelors), The Environment of Business (Bachelors)

Academic Appointments

Course (New) - Creation/Delivery: Conventional

2022-2023 - *Developed/Taught BUSA 2106 Online*. Developed/Taught BUSA 2106 (Environment of Business) at the Mountain Campus Fall 2022

Course (New) - Creation/Delivery: Online

2022-2023 - *Developed/Taught BUSA 2201 Online*. Developed/Taught BUSA 2201 (Computer Applications) Online and on campus for Spring 2023

2022-2023 - *Developed/Taught MGMT 4602 Online*. Developed/Taught MGMT 4602 (Leadership) Online

2022-2023 - *Developed/Taught FINC 3056 Online*. Developed/Taught FINC 3056 (Principles of Finance) Online for Summer 2022 and on Campus for Fall 2022

2021-2022 - *Developed/Taught BUSA 3351 (International Business) Online*. Developed/Taught BUSA 3351 (International Business) Online

2021-2022 - *Developed/Taught MNGT 3051 (Principles of Management) Online*. Developed/Taught MNGT 3051 (Principles of Management) Online

Other Teaching Activities

2022-2023 - *Created a LibGuide for MNGT 4602 (Leadership)*. Created a LibGuide for MNGT 4602 (Leadership) in Fall 2022 and Spring 2023

2021-2022 - *Created a LibGuide for FINC 3056 (Principles of Finance)*. Created a LibGuide for FINC 3056 (Principles of Finance)

2021-2022 - *Created a LibGuide for MNGT 3051 (Principles of Management)*. Created a LibGuide for MNGT 3051 (Principles of Management)

Non-Academic Experience

President and Executive Coach, Decision Coaching & Consulting, LLC (2020 - Present), n/a, Georgia.

President and Executive Coach, Decisions Coaching & Consulting, LLC (2012 - 2017), n/a, Georgia.

Director of Student Services / Career Planner, North Georgia Technical College (2003 - 2005), Blairsville, Georgia.

Finnacial Accounting Office / Accountant / Assistant, Gilmer County Bank / Appalachian Community Bank (1998 - 2002), Ellijay, Georgia.

Special Awards, Fellowships, and other Honors

Award

2023-2024: Barbara Shiffler '76 Award for Business Teaching, Dalton State Foundation.

2022-2023: Kiwanis's Governor's Leadership Medallion, Kiwanis.

2019-2020: Vulcan Materials Teaching Award, Truett McConnell University.

PROFESSIONAL ACTIVITIES

Intellectual Contributions Grid: Years: 2023, 2022, 2021, 2020, 2019

Category	BDS	AIS	TLS	Total
Articles in Peer-Reviewed Journals		5		5
Publications in Conference Proceedings (Refereed)		1		1

Refereed Articles

Applied or Integrative/application Scholarship

Hyatt, K., Ryle, P., & McKnight, M. (2024). Semiconductor Production, Geopolitics, and the CHIPS ACT of 2022: A theoretical analysis. *Digital Policy, Regulation and Governance*.

Woodard, M., & Hyatt, K. (2024). The Relationship Between Coaching Behaviors by Situational Leaders and New Employee Engagement. *Strategy & Leadership*.

Ryles, P. M., Hyatt, K. E., & Bueltel, B. L. (2023). An American Act with Global Implications: The U.S. CHIPS ACT of 2022 Transforms International Semiconductor Landscape. *Journal of International Taxation*, 34 (1), 50-59.

Ryles, P. M., Hyatt, K. E., & Bueltel, B. (2023). Tax Consequences Associated with the CHIPS and Science Act, and the Advanced Manufacturing Investment Credit (AMIC). *Journal of Taxation*, 138 (3), 3-10.

Hyatt, K. E. (2022). Stressors in Higher Education that Lead to Burnout and Solutions to Avoid It. *Journal of Business and Education Leadership*, 12 (1), 110-125.

Refereed Proceedings

Applied or Integrative/application Scholarship

Hyatt, K. E. (2022). Stressors in Higher Education that Lead to Burnout and Solutions to Avoid It. *Teaching Matters Conference*.

Grants

Other

2021-2022: Hyatt, K. E. USG Adult Learning Consortium Grant, Principal Investigator, University System of Georgia.

Other Research

Other Research Activities

2023-2024: Hyatt, K. E., *Book Review of Ken Bain's Book, What the Best College Students Do.*

Other Professional Growth and Development Activities

Assurance of Learning - Professional Development

2023-2024: Common Mistakes in the AOL Process. Participate in AACSB Common Mistakes in the AOL Process online course.

Continuing Education

2021-2022: International Coach Federation Continuing Education. Completed online continuing education credits to renew my coach certification 31.17 hours (20.92 core competency credits, 3 ethics credits, 7 resource development credits)

* 04/21/2021 Career Coaching Community of Practice - Unconscious Cognitive Biases in our Coaching - ICF Global - May 2020 - 1.500 core competency credits

* 03/03/2021 03/03/2021 Coaching and Human Capital Communities of Practice - Understanding and Enhancing Personal Resilience for Your Coaching Clients- ICF Global - March 2021 - 0.500 core competency credits

* 03/18/2021 03/19/2021 Life Vision and Enhancement Coaching Community of Practice - Laser-focused Coaching: Get to the Point! - ICF Global - March 2021- 1.500 core competency credits

* 03/28/2021 03/28/2021 Career Coaching Community of Practice - A Brain-Based Approach to Creating Awareness ICF Global - January 2018 - 1.000 core competency credits

* 03/30/2021 03/30/2021 Career Coaching Community of Practice - Using Transformative Coaching Framework for Effective Career Transitions - ICF Global - November 2020 - 1.500 core competency credits

* 03/30/2021 03/30/2021 Coaching Science Community of Practice - Dispelling Assumptions About Coaching ICF Global - December 2020 - 1.000 core competency credits + 0.500 Resource development credits

* 03/30/2021 03/30/2021 Team and Group Coaching Community of Practice – Improv Skills for Team and Group Coaches - ICF Global – February 2021 - 0.500 core competency credits

* 04/01/2021 04/02/2021 Career Coaching Community of Practice - Career Coaching: Past and Future - ICF Global - December 2019 - 1.500 core competency credits

* 04/01/2021 04/02/2021 Career Coaching Community of Practice - Using Assessments to Enhance Coaching Effectiveness - ICF Global - July 2019 - 1.500 core competency credits

* 04/02/2021 04/02/2021 Career Coaching Community of Practice - Group Coaching for Unemployed Clients - ICF Global - January 2021 - 1.000 core competency credits + 0.500 Resource development credits

* 04/21/2021 04/22/2021 Coaching & Human Capital Community of Practice - Leadership of Others Begins with Leadership of Self - ICF Global - September 2019 - 1.000 core competency credits

* 04/21/2021 04/21/2021 Coaching and Human Capital Community of Practice - Change Management that Gets Results - ICF Global - June 2019 - 1.000 core competency credits

* 04/22/2021 04/23/2021 Coaching and Human Capital Community of Practice - The Neuroscience of Change - ICF Global - December 2019 - 1.00 core competency credits

* 04/22/2021 04/22/2021 Coaching Science Community of Practice - Coaching Emotions for Leadership & Wellbeing - ICF Global - November 2020 - 0.670 core competency credits + .500 resource development credits

* 04/22/2021 04/23/2021 Coaching Science Community of Practice - The X Factor in Making Coaching Work - ICF Global - August 2020 - 1.500 core competency credits

* 04/23/2021 04/23/2021 Coaching and Human Capital Community of Practice - The Brain-Friendly Guide to Managing Stress in Unpredictable Times - ICF Global - June 2020 - 1.000 core competency credits

* 04/23/2021 04/24/2021 Executive and Leadership Coaching Community of Practice - The Future of Executive

& Leadership Coaching: A Conversation with Prof. Jonathon Passmore - ICF Global - September 2020 - 0.250 core competency credits + .750 resource development credits

* 04/24/2021 04/24/2021 Ethics Community of Practice - Using Direct Communication Without Being Directive - ICF Global - April 2019 - 1.000 core competency credits

* 04/24/2021 04/24/2021 Internal Coaching Community of Practice - Internal Coaching in Times of Crisis - ICF Global - April 2020 - 0.500 core competency credits + .500 resource development credits

* 04/24/2021 04/24/2021 Team and Work Group Coaching Community of Practice - The Science of Effective Coaching - ICF Global - May 2019 - 1.500 core competency credits

* 04/21/2021 04/21/2021 Ethics Community of Practice – Embedding Diversity at ICF - ICF Global - April 2021 - 1.500 core competency credits

* 04/23/2021 04/23/2021 Ethics Community of Practice - Coaching Virtually in Our Global World - ICF Global - October 2020 - 1.500 core competency credits

* 04/24/2021 04/24/2021 Internal Coaching Community of Practice - Leveraging Technology for Internal Coaching Programs - ICF Global - February 2021 .025 core competency credits + .75 Resource Development Credits

* 03/30/2021 04/01/2021 Career Coaching Community of Practice - Building Your Career Coaching Story - ICF Global - October 2019 - 1.500 core competency credits

* 04/02/2021 04/02/2021 Career Coaching Community of Practice - The Ethics of Confidentiality when Working with Sponsors - ICF Global - July 2018 - 1.000 core competency credits

* 04/27/2021 04/27/2021 Health and Wellness Coaching Community of Practice - The Art and Science of Heart Coherence to Elevate Your Coaching - ICF Global - April 2021 - 1.000 core competency credits

2021-2022: International Coach Federation Continuing Education. Completed online 6.5 continuing education credits toward renewal of my coach certification (4.5 core competencies and 2 resource development credits)

* 01/18/2022 Executive and Leadership Coaching Community of Practice - Laser-Focused Coaching for Leaders - ICF Global - February 2021 - 1.50 core competencies credits

* 01/17/2022 ICF Executive and Leadership Coaching Community of Practice - Coaching for Self-Actualization in the 21st Century - ICF Global- November 2021 - 0.75 core competencies credits and 0.250 resource development credits

* 01/17/2022 Life Vision & Enhancement Coaching CP – Creating Coaching Prosperity - ICF Global - September 2021 - 0.750 core competencies credits and 0.750 resource development credits

* 01/19/2022 Ethics Community of Practice –The Ethics of Mentor Coaching - ICF Global - January 2022 - 1.500 core competencies credits

* 01/17/2022 Internal Coaching Community of Practice - How to Design an Internal Coaching Program - ICF Global - October 2020 - 1.000 resource development credits

Other Professional Development

2022-2023: Mentor Coaching. 9 hours of group coaching and 3 hours of individual coaching - all focused on skill development. Groups meet from 9-10:30 am CT on the following dates 4/8, 4/22, 5/20, 6/10, 6/24 & 7/15 plus individual sessions provided by A Focus on Results, Meg Rentschler, MCC, LCSW

2021-2022: Teaching Matters Conference.

2021-2022: Quality Matters. Quality Matters "Designing Your Online Course" (DYOC) - Completed November 19, 2021 (Two week online course through Quality Matters)

2021-2022: Teaching Matters Conference. 2022 Teaching Matters Conference hosted by Gordon College, Barnesville, GA - March 10-11, 2022

Title: Stressors in Higher Education that Lead to Burnout and Solutions to Avoid It

Abstract: In this presentation, the author will discuss some factors that have led to organizational stressors in higher education and some solutions to help academics avoid burnout. A discussion of workload, burnout, and other factors indicated in the higher education literature as well as some practical solutions to avoid burnout will be examined. A need for perceived organizational support will also be offered.

2021-2022: Quality Matters. Completed the Quality Matters Course: Designing Your Own Course (DYOC) workshop from 11/4/21 to 11/18/21 online

Other: Professional Development

2023-2024: Monthly Training. National Association of Branch Campus Administrators (NABCA) Leadership Institute

2023-2024: USG Adult Learning Symposium. Participated in the USG Adult Learning Symposium on October 5 - October 6, 2023

Served on a panel as part of a presentation on October 6, 2023 at the symposium

2023-2024: Workshop. Completed the SAP University Alliances Month of Learning 2023

Workshops/Bootcamps in June 2023 * Grand Gestures - Storytelling with AI and Snap! on Thursday, June 1, 2023 11 am - 5 pm * Introduction to University Alliances Business Process Integration for New Faculty on Monday, June 12 and Tuesday, June 13, 2023 11 am - 5 pm EST * Introduction to Data Analysis in SAP Analytics Cloud on Wednesday, June 14 and Thursday, June 15, 2023 11 am - 5 pm EST * SAP Build Apps on Tuesday, June 20, 2023 from 11 am - 5 pm * Business Process Modeling with SAP Signavio on Wednesday, June 21, 2023 11 am - 5 pm EST * SAP Artificial Intelligence on Thursday, June 22, 2023 11 am - 5 pm * SAP Datasphere on Monday, June 26 and Tuesday, June 27, 2023 11 am - 5 pm * SAP Integrated Business Planning on Wednesday, June 28, 2023 11 am - 5 pm * Stanford Design Method and the Future of Thinking on Thursday, June 29, 2023 11 am - 5 pm Total - 72 hours worth of SAP training

SERVICE

Service to the Profession

Reviewer - Article / Manuscript

2023-2024: The International Journal of Management Education. Reviewed manuscript number: TIJME-D-23-00486 entitled "An analysis of Training to Teach Online from Faculty's perspective" for The International Journal of Management Education.

2023-2024: Journal of Applied Research in Higher Education. Reviewed manuscript ID: JARHE-07-2023-0272 entitled "Fintech literacy among millennials: the role of financial literacy and education" for the Journal of Applied Research in Higher Education

2022-2023: Academy of Management. 2023 Academy of Management 82nd Annual Meeting, Reviewed six Papers:

- Race and Happiness in the United States: The Importance of Faith (10684)
- The Awe-Inspiring Organization (12690)
- Mindfulness and its intersection with social challenges (15346)
- The Influence of Work Dirtiness on Social Engagement: The Moderating Role of Gender (13697)
- Unethical leadership and employee networking behavior: A conservation of resources perspective (10486)
- Why we think introverts can't lead: a review of extravert idealism and a call for reconsideration (18659)

Reviewer: Conference Paper

2021-2022: Academy of Management. 2022 Academy of Management 82nd Annual Meeting Reviewed three papers:

- "How was your weekend? Weekend rumination, trait neuroticism, and the hassles of engagement relationship (16891)"
- "Taking work home: A diary study on negative cognitive-affective involvement during off-job time (16439)"
- "The formation and perception of authenticity and its organizational outcomes (17343)"

Reviewer: Journal Article

2023-2024: The International Journal of Management Education. Reviewed Paper TIJME-D-23_00305 title "Taking Stock of Responsible Management Education in Central and Eastern Europe" for The International Journal of Management Education in May 2023 for an upcoming edition

2023-2024: Journal of Biblical Integration in Business. Reviewed JBIB 2023-025 Article title "A Solid Foundation for Servant Leadership" for the Journal of Biblical Integration in Business in May 2023 for the fall edition of the publication.

2022-2023: The International Journal of Management Education. Reviewed manuscript TIJME-D-23-00141 - "The impact of narcissism on entrepreneurial intentions: the roles of entrepreneurial alertness, entrepreneurial passion, and internal locus of control" for The International Journal of Management Education

Reviewed manuscript TIJME-D-23-00214 - "Creating Shifts in Power and Gender Dynamics in Professional Cultures: Combatting Sexual Harassment through Management Education"

2022-2023: Intellectual Economics, Vilnius, Lithuania. Reviewed article "Machine Learning Method Application in Determining Attractive Development Directions of the Tourism Business"

2022-2023: Journal of Applied Research in Higher Education, Turpin, United Kingdom. Review of JARHE-05-2022-0169.R1 entitled "Factors Affecting Students' Preparedness for The Fourth Industrial Revolution in Higher Education Institutions

2021-2022 – 2022-2023: Journal of Biblical Integration in Business. Served on Review Board as a Reviewer assigned articles from 2019 to 2022

-2022. Reviewed Paper. JBIB 2022-015 - "Conscious Capitalism: An emerging economic philosophy for Higher purpose in business"

-2022. Reviewed Paper: JBIB 2022-013 - "Do Christian CDOs make a difference? Empirical evidence from the S&P 500"

- 2021. Reviewed Paper: JBIB 2021-014 - "Shalom at work: Bridging the Sunday-Monday gap"

2021-2022: Intellectual Economics. Reviewed paper for Intellectual Economics Journal entitled "Machine learning methods application in determining attractive development directions of the tourism business"

Service to the Community

Chair of a Committee

2022-2023: Audit Committee Chairperson for Kiwanis of Gilmer County

2022-2023: Co-Chair of the Education Committee for Gilmer County Chamber

Member of a Committee

2022-2023: Gilmer High College and Career Academy Steering Committee

2022-2023: Gilmer County Schools Strategic Planning Committee

Member: Board

2023-2024: Gilmer Chamber of Commerce Board Member

2023-2024: Gilmer High School College and Career Academy Board Member

2022-2023 – 2023-2024: Gilmer Chamber of Commerce Board Member

Other Community Service Activities

2023-2024: Various Community Events, Participated in Gilmer High Senior Summit

Participated in Pickens High Career/College Fair

Participated in Pickens High Mock Interview Days

Participated in Family Connections Community Meeting on Strategic Plan item for this year and in Civic Dinner

Attended the Boys and Girls Club Hero's Bruch

Attended Kiwanis District Rally

Attended Fannin Chamber Eggs and Issues Breakfast

Attended Leadership Gilmer High's Banquet

Presentation in Leader Gilmer (Gilmer Chamber about Education with Sandy Ott)

2023-2024: Hosting 128 Students from Gilmer High School for a Professionalism Day, Hosting a new event at Dalton State's Mountain campus in partnership with the local high school. Hosting 128 Students from Gilmer High School for a Professionalism Day where Dalton State employees and ambassadors host interactive sessions for these students on various professional topics such as: Session 1: critical thinking and communication (for jobs, interviews, professional and appropriate responses) Session 2: social media and smartphones (what to do) Session 3: appropriate dress and personal care Session 4: problem solving and available resources - Melissa Whitesell Session 5: building and displaying self-assuredness (self-confidence) Hosting business panels for students as well in conjunction with the local chamber businesses and high school.

2021-2022: Gilmer County Chamber Leadership Program, One Year program All day meeting each month from January through September plus participation in a group community leadership project and other required meetings - Class of 2022

2021-2022: Gilmer County Chamber Ambassador, One Year Commitment to serve as a Gilmer Chamber Ambassador. Attendance at Monthly ambassador meetings, Monthly chamber luncheons, Ribbon Cuttings, and other Chamber Events

2020-2021 – 2021-2022: Concord Baptist Church, Taught Dave Ramsey's Financial Peace University (FPU) with my husband at Church in 2020 and 2021 at night as part of their GROW groups

2019-2020 – 2021-2022: Concord Baptist Church, Served on Military Appreciation Committee, Served on Sunshine and Bereavement Committee

2020-2021: Concord Baptist Church, Served as a Mentor in the Heart to Heart Mentoring Program at Concord Baptist Church

2019-2020: Shiloh Baptist Church, 2019 - Served as Church Clerk at Shiloh Baptist Church

Participant in Civic Organizations

2022-2023: Kiwanis Club, Joined the Gilmer County Kiwanis Club in March 2022

Positions Held in Civic Organizations

2022-2023: President-Elect of Kiwanis Club of Gilmer County

Speech / Presentation at a Community Meeting

2022-2023: Kiwanis Meeting, Gave presentation in December 2022 Gilmer County Kiwanis Club during their meeting hosted at Dalton State

2022-2023: Gilmer County Chamber Network Luncheon, Gave a presentation to the Gilmer County Chamber Network Luncheon in May 2022

Service to the Campus

School Assignments

Faculty Sponsor:

2022-2023 – 2023-2024: CME University Trading Challenge

Member:

2023-2024: WSOB Assurance of Learning Committee Member

2022-2023: Student Affairs Committee for School of Business

College Assignments

Member:

2023-2024: Student Affairs

2023-2024: Faculty Development Committee

2023-2024: Assurance of Learning Committee

College Assignments

Other Institutional Service Activities:

2021-2022 – 2022-2023: Academic Leadership Team

College Assignments

Member:

2022-2023 – 2023-2024: Admissions Appeal Committee

College Assignments

Member:

2021-2022 – 2022-2023: Committee for Excellence in Teaching and Learning

College Assignments

Member:

2023-2024: Dalton State Foundation Scholarship Review Committee

College Assignments

Member:

2021-2022 – 2023-2024: Mountain Campus Advisory Committee

2022-2023: Testing Center Coordinator Hiring Committee

2021-2022 – 2022-2023: Momentum Committee

2021-2022 – 2022-2023: Student Transitions Committee

2021-2022 – 2022-2023: Online Learning Committee

University Assignments

Chair: Committee:

2023: Adult Learning Committee

Committee Member:

2023-2024: Strategic Enrollment Management Committee

Member:

2023-2024: Online Education Committee

2023-2024: Admissions Appeal Committee

2023-2024: Adult Learner Committee

State-wide Assignments

Other Institutional Service Activities:

2022-2023: Served as USG Small Grants Liason for an Adult Learning Grant Received for the Mountain Campus

Member:

2022-2023: Adult Learning Consortium through USG

Memberships

National Association of Branch Campus Administrators, 2022-2023

Nonfiction Writers Association (NFAA), 2019-2021

International Coaching Federation (ICF), 2012-Present

Society for Business Ethics (SBE), 2010-2017

Southern Management Association (SMA), 2009-2018

Georgia Business Educators Association, 2008-2011

Academy of Management (AOM), 2003-Present

Last updated by member on 30-May-24 (10:46 AM)