

FORM **IPEDS-SA**  
(6-1-93)

U.S. DEPARTMENT OF COMMERCE  
BUREAU OF THE CENSUS  
ACTING AS COLLECTING AGENT FOR THE  
U.S. DEPARTMENT OF EDUCATION  
NATIONAL CENTER FOR EDUCATION STATISTICS

**INTEGRATED POSTSECONDARY  
EDUCATION DATA SYSTEM**

**SALARIES, TENURE, AND  
FRINGE BENEFITS OF  
FULL-TIME INSTRUCTIONAL  
FACULTY SURVEY  
1993-94**

**NOTE** - The completion of this survey, in a timely and accurate manner, is **MANDATORY** for all institutions which participate or are applicants for participation in any Federal financial assistance program authorized by Title IV of the Higher Education Act of 1965, as amended. The completion of this survey is mandated by 20 U.S.C. 1094(a)(17).

For those institutions not required to complete this survey on the basis of the above requirements, the completion of this survey is voluntary and authorized by 20 U.S.C. 1221e-1.

Public reporting burden for this collection of information is estimated to average 5.0 hours per response but may range from 30 minutes to 8.0 hours depending on whether the information is readily accessible to machine readable files. The burden estimate includes the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Education, Information Management and Compliance Division, Washington, DC 20202-4651, and to the Office of Management and Budget, Paperwork Reduction Project 1850-0582, Washington, DC 20503.



129463-10

DALTON COLLEGE  
213 NORTH COLLEGE DR  
DALTON, GA 30720

*Please correct any errors in the name, address, and ZIP Code.*

**Please read** the accompanying instructions before completing this survey form. Report data **ONLY** for the institution in the address label. If data for any other institutions or branch campuses are included in this report because they **CANNOT** be reported separately, please provide a list of these schools.

If there are any questions about this form, contact John Medina, Bureau of the Census at (800) 437-4196.

**RETURN TO**

LARRY G. JONES  
INSTITUTE OF HIGHER EDUCATION  
THE UNIVERSITY OF GEORGIA  
CANDLER HALL  
ATHENS, GA 30602-1772

**Date due: November 15, 1993**

|  |   |  |
|--|---|--|
| 1. Name of respondent<br>Wayne E. Bell | 2. Title of respondent<br>Academic Dean | 3. Telephone (Area code, number, ext.)<br>(706) 272-4421 |
|--|---|--|

**If this survey is not applicable to your institution because any of the exclusions cited here embrace all of your instructional faculty, mark (X) the appropriate box and return the survey form.**

- All of the instructional faculty at this institution are employed on a part-time basis
- All of the instructional faculty at this institution are military personnel
- All of the instructional faculty at this institution contribute their services (e.g., members of a religious order)
- All of the instructional faculty at this institution teach preclinical or clinical medicine

**PURPOSE OF THE SURVEY**

The primary purpose of this survey is to collect data on the salaries, tenure, and fringe benefits of full-time instructional faculty by contract length, sex, and academic rank; to analyze, from a national perspective, the number and tenure status of faculty members in relation to the number of enrollments and degrees granted for an indication of manpower demand; and to evaluate faculty compensation in relation to institutional financial resources for an indication of the economic status of institutions and of the teaching profession. The survey is being conducted in compliance with the Center's mission "to collect, and analyze, and disseminate statistics and other data related to education in the United States . . .", (20 U.S.C. 1221e-1, General Education Provisions Act, Sec. 406(b), as amended.)

**USES OF DATA**

These data are used by postsecondary institutions to establish competitive compensation packages; by State agencies to determine budgets for State-supported institutions and to make comparative studies with other States; by Federal agencies to analyze the teaching profession as a whole, to contribute to occupational forecasting, and to develop financial indicators relating to postsecondary education; and by professional and educational associations to evaluate the differences in salaries between men and women, and the general status of the profession.

The definitions and instructions for compiling IPEDS data have been designed to minimize comparability problems. However, postsecondary education institutions differ widely among themselves. As a result of these differences

**Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1993—94**

FORM PEDS SA (6.1.93)

| Line No.   | Sex and academic rank  | Number of faculty with tenure<br>(1) | Number of nontenured faculty |                                  | Total number of faculty<br>(Sum of columns 1—3)<br>(4) | TOTAL SALARY OUTLAY<br>(In whole dollars)<br>(5) |
|--|--|--------------------------------------|------------------------------|----------------------------------|--|--|
|  |  |                                      | Those on tenure track<br>(2) | Those not on tenure track<br>(3) |  |  |
| <b>I. FACULTY ON 9/10-MONTH SALARY CONTRACTS</b> |  |                                      |                              |                                  |  |  |
| <b>(a) MEN</b>                                   |  |                                      |                              |                                  |  |  |
| 01   | Professors   | 2                                    | 0                            | 0                                | 2  | \$ 85,750  |
| 02   | Associate professors   | 10                                   | 0                            | 1                                | 11   | 412,720  |
| 03   | Assistant professors   | 5                                    | 15                           | 1                                | 21   | 643,845  |
| 04   | Instructors  | 0                                    | 6                            | 1                                | 7  | 199,072  |
| 05   | Lecturers  | 0                                    | 0                            | 0                                | 0  | 0  |
| 06   | No academic rank*  | 0                                    | 0                            | 0                                | 0  | 0  |
| 07   | <b>TOTAL MEN</b><br>(Sum of lines 1—6)                                       | 17                                   | 21                           | 3                                | 41   | \$ 1,341,387                                     |
| <b>(b) WOMEN</b>                                 |  |                                      |                              |                                  |  |  |
| 08   | Professors   | 0                                    | 0                            | 0                                | 0  | 0  |
| 09   | Associate professors   | 4                                    | 0                            | 0                                | 4  | 154,439  |
| 10   | Assistant professors   | 4                                    | 7                            | 2                                | 13   | 403,325  |
| 11   | Instructors  | 0                                    | 14                           | 6                                | 20   | 564,558  |
| 12   | Lecturers  | 0                                    | 0                            | 0                                | 0  | 0  |
| 13   | No academic rank*  | 0                                    | 0                            | 0                                | 0  | 0  |
| 14   | <b>TOTAL WOMEN</b><br>(Sum of lines 8—13)                                    | 8                                    | 21                           | 8                                | 37   | \$ 1,222,322                                     |
| 15   | <b>TOTAL FACULTY ON 9/10-MONTH SALARY CONTRACTS</b><br>(Sum of lines 7 + 14) | 25                                   | 42                           | 11                               | 78   | \$ 2,463,709                                     |

\*Institutions without standard academic ranks should report full-time faculty here.

**Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1993—94 — Continued**

SA

| Line No.   | Sex and academic rank  | Number of faculty with tenure<br>(1) | Number of nontenured faculty |                                  | Total number of faculty<br>(Sum of columns 1—3)<br>(4) | TOTAL SALARY OUTLAY<br>(In whole dollars)<br>(5) |
|--|--|--------------------------------------|------------------------------|----------------------------------|--|--|
|  |  |                                      | Those on tenure track<br>(2) | Those not on tenure track<br>(3) |  |  |
| <b>II. FACULTY ON 11/12-MONTH SALARY CONTRACTS</b> |  |                                      |                              |                                  |  |  |
| <b>(a) MEN</b>                                     |  |                                      |                              |                                  |  |  |
| 16   | Professors   | 3                                    | 0                            | 0                                | 3  | 162,950  |
| 17   | Associate professors   | 1                                    | 0                            | 0                                | 1  | \$ 50,250  |
| 18   | Assistant professors   | 7                                    | 0                            | 0                                | 7  | 296,687  |
| 19   | Instructors  | 0                                    | 1                            | 0                                | 1  | 37,668   |
| 20   | Lecturers  | 0                                    | 0                            | 0                                | 0  | 0  |
| 21   | No academic rank*  | 0                                    | 0                            | 0                                | 0  | 0  |
| 22   | <b>TOTAL MEN</b><br>(Sum of lines 16—21)   | 11                                   | 1                            | 0                                | 12   | 547,555  |
| <b>(b) WOMEN</b>                                   |  |                                      |                              |                                  |  |  |
| 23   | Professors   | 0                                    | 0                            | 0                                | 0  | \$ 0   |
| 24   | Associate professors   | 1                                    | 0                            | 0                                | 1  | 47,600   |
| 25   | Assistant professors   | 0                                    | 0                            | 0                                | 0  | 0  |
| 26   | Instructors  | 0                                    | 0                            | 0                                | 0  | 0  |
| 27   | Lecturers  | 0                                    | 0                            | 0                                | 0  | 0  |
| 28   | No academic rank*  | 0                                    | 0                            | 0                                | 0  | 0  |
| 29   | <b>TOTAL WOMEN</b><br>(Sum of lines 23—28)   | 1                                    | 0                            | 0                                | 1  | \$ 47,600  |
| 30   | <b>TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS</b><br>(Sum of lines 22 + 29)                     | 12                                   | 1                            | 0                                | 13   | \$ 595,155                                       |
| 31   | <b>III. FACULTY ON OTHER THAN 9/10-MONTH AND 11/12-MONTH SALARY CONTRACTS, TOTAL MEN AND WOMEN</b> | 0                                    | 0                            | 0                                | 0  | \$ 0   |

\*Institutions without standard academic ranks should report full-time faculty here.

**Part B – FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY ON 9/10 MONTH AND 11/12 MONTH SALARY CONTRACTS, ACADEMIC YEAR 1993-94**

| Line No. | Fringe benefits  | Faculty on 9/10-month contracts           |                       | Faculty on 11/12-month contracts          |                       |
|----------|--|---|-----------------------|---|-----------------------|
|          |  | Expenditures<br>(In whole dollars)<br>(1) | Number covered<br>(2) | Expenditures<br>(In whole dollars)<br>(3) | Number covered<br>(4) |
| 32       | Retirement plans (other than Social Security)<br>Vested within 5 years   | \$ N/A                                    | N/A                   | \$ N/A                                    | N/A                   |
| 33       | Vested after 5 years   | 290,964                                   | 78                    | 70,288                                    | 13                    |
| 34       | Medical /Dental plans  | 280,027                                   | 78                    | 44,810                                    | 13                    |
| 35       | Group Life Insurance   | 10,998                                    | 78                    | 1,833                                     | 13                    |
| 36       | Other Insurance Benefits (Cafeteria Plan, etc.)  | 0   | 0                     | 0   | 0                     |
| 37       | Guaranteed Disability income protection  | N/A                                       | N/A                   | N/A                                       | N/A                   |
| 38       | Tuition plan (Dependents only)<br>Restricted – Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No | N/A                                       | N/A                   | N/A                                       | N/A                   |
| 39       | Housing plan<br>Restricted – Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No                   | N/A                                       | N/A                   | N/A                                       | N/A                   |
| 40       | Social Security Taxes  | 188,474                                   | 78                    | 45,529                                    | 13                    |
| 41       | Unemployment Compensation  | 1,763                                     | 78                    | 294                                       | 13                    |
| 42       | Worker's Compensation  | 24,878                                    | 78                    | 4,146                                     | 13                    |
| 43       | Other Benefits in kind with cash options   | 0   | 0                     | 0   | 0                     |
| 44       | <b>TO</b>  | \$ 797,104                                | 78                    | \$ 166,900                                |                       |