

RM: IPEDS-SA
1-99:U.S. DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS
ACTING AS COLLECTING AGENT FOR THE
U.S. DEPARTMENT OF EDUCATION
NATIONAL CENTER FOR EDUCATION STATISTICS**INTEGRATED POSTSECONDARY
EDUCATION DATA SYSTEM****SALARIES, TENURE, AND
FRINGE BENEFITS OF
FULL-TIME INSTRUCTIONAL
FACULTY SURVEY
1998-1999**

Please read the accompanying instructions before completing this survey form. Report data ONLY for the institution in the address label. If data for any other institutions or branch campuses are included in this report because they CANNOT be reported separately, please provide a list of these schools.

If there are any questions about this form, contact a Bureau of the Census IPEDS representative at (800) 451-6236 or FAX number (301) 457-1542, 7:30 a.m.—4:30 p.m. EST.

Date due: November 15, 1998

NOTE - The completion of this survey, in a timely and accurate manner, is **MANDATORY** for all institutions which participate or are applicants for participation in any Federal financial assistance program authorized by Title IV of the Higher Education Act of 1965, as amended. The completion of this survey is mandated by 20 U.S.C. 1094(a)(17).

For those institutions not required to complete this survey on the basis of the above requirements, the completion of this survey is voluntary and authorized by P.L. 103-382, National Education Statistics Act of 1994, Sec. 404(a).



139463-10

DALTON COLLEGE
213 N COLLEGE DR
DALTON, GA 30720*Please correct any errors in the name, address, and ZIP Code.***RETURN TO**JOSEPH J SZUTZ
OFFICE OF PLANNING AND POLICY ANALYSIS
BOARD OF REGENTS OF UNIVERSITY SYSTEM OF GEORGIA
270 WASHINGTON ST SW
ATLANTA, GA 30334
404-656-2213 FAX = 404-657-4130

Name of respondent	2. Title of respondent	3. Telephone
Dr. Gregory J. Labyak	Dean of Academic Affairs	Area code, number, extension 706-272-4421
E-Mail address	FAX number	
glabyak@carpet.dalton.peachnet.edu	706-272-4588	

If this survey is not applicable to your institution because any of the exclusions cited here embrace all of your instructional faculty, mark (X) the appropriate box and return the survey form. →

- All of the instructional faculty at this institution are employed on a part-time basis
- All of the instructional faculty at this institution are military personnel
- All of the instructional faculty at this institution contribute their services (e.g., members of a religious order)
- All of the instructional faculty at this institution teach preclinical or clinical medicine

PURPOSE OF THE SURVEY

The primary purpose of this survey is to collect data on the salaries, tenure, and fringe benefits of full-time instructional faculty by contract length, sex, and academic rank; to analyze, from a national perspective, the number and tenure status of faculty members in relation to the number of enrollments and degrees granted for an indication of workforce demand; and to evaluate faculty compensation in relation to institutional financial resources for an indication of the economic status of institutions and of the teaching profession. The survey is being conducted in compliance with the Center's mission "to collect, analyze, and disseminate statistics and other information related to education in the United States . . ." (P.L. 103-382 National Education Statistics Act of 1994, Sec. 404(a)).

USES OF DATA

These data are used by postsecondary institutions to establish competitive compensation packages; by state agencies to determine budgets for state-supported institutions and to make comparative studies with other states; by Federal agencies to analyze the teaching profession as a whole, to contribute to occupational forecasting, and to develop financial indicators relating to postsecondary education; and by professional and educational associations to evaluate the differences in salaries between men and women, and the general status of the profession.

Part A — SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, ACADEMIC YEAR 1998—99 — Continued

line no.	Sex and academic rank	Number of faculty with tenure (1)	Number of nontenured faculty		Total number of faculty (Sum of columns 1—3) (4)	TOTAL SALARY OUTLAY (In whole dollars) (5)
			Those on tenure track (2)	Those not on tenure track (3)		
II. FACULTY ON 11/12-MONTH SALARY CONTRACTS						
(a) MEN						
16	Professors	3			3	\$ 212,691
17	Associate professors	1		1	2	119,956
18	Assistant professors	2			2	109,422
19	Instructors		1		1	36,173
20	Lecturers					
21	No academic rank*					
22	TOTAL MEN (Sum of lines 16--21)	6	1	1	8	\$ 478,242
(b) WOMEN						
23	Professors					\$
24	Associate professors	1			1	65,397
25	Assistant professors					
26	Instructors		1		1	53,635
27	Lecturers					
28	No academic rank*					
29	TOTAL WOMEN (Sum of lines 23--28)	1	1		2	\$ 119,032
30	TOTAL FACULTY ON 11/12-MONTH SALARY CONTRACTS (Sum of lines 22 + 29)	7	2	1	10	\$ 597,274
31	III. FACULTY ON LESS THAN 9/10-MONTH SALARY CONTRACTS, TOTAL MEN AND WOMEN					\$

Institution without standard academic ranks should report full-time faculty here.

Part B – FRINGE BENEFITS OF FULL-TIME INSTRUCTIONAL FACULTY ON 9/10 MONTH AND 11/12 MONTH SALARY CONTRACTS, ACADEMIC YEAR 1998-99

Line No.	Fringe benefits	Faculty on 9/10-month contracts		Faculty on 11/12-month contracts	
		Expenditures (In whole dollars) (1)	Number covered (2)	Expenditures (In whole dollars) (3)	Number covered (4)
32	Retirement plans (other than Social Security) Vested within 5 years	\$ 127,628	28	\$ 6,299	1
33	Vested after 5 years	317,457	61	65,075	9
34	Medical /Dental plans	265,828	89	37,608	10
35	Group Life Insurance	12,282	89	1,380	10
36	Other Insurance Benefits (Cafeteria Plan, etc.)	17,088	89	1,920	10
37	Guaranteed Disability income protection				
38	Tuition plan (Dependents only) Restricted – Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No				
39	Housing plan Restricted – Mark (X) one box 1 <input type="checkbox"/> Yes 2 <input type="checkbox"/> No				
40	Social Security Taxes	284,929	89	45,118	10
41	Unemployment Compensation	1,602	89	180	10
42	Worker's Compensation	7,950	89	893	10
43	Other Benefits in kind with cash options				
44	TOTAL	\$ 1,034,764	89	\$ 158,473	10