

Human Resources 2007-08

Institution: Dalton State College (139463)

User ID: P81394631

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No Yes Are ALL of the instructional staff military personnel?
 No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
 No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes No

CAVEATS

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Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity**

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	49	57			106
<u>Instruction/research/public service</u>					
Primarily instruction + Instruction/research/public service	49	57	0	0	106
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	49	57	0	0	106
<u>Executive/administrative/managerial</u>	8	1		21	30
<u>Other professionals (support/service)</u>				46	46
<u>Technical and paraprofessionals</u>				2	2
<u>Clerical and secretarial</u>				42	42
<u>Skilled crafts</u>				4	4
<u>Service/Maintenance</u>				35	35
Total full time	57	58		150	265
Total from prior year	54	60		143	257

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	<input type="text"/>	<input type="text"/>	101	<input type="text"/>	101	<input type="text"/>
<u>Instruction/research/public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
Primarily instruction + Instruction/research/public service	0	0	101	0	101	0
<u>Primarily research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
<u>Primarily public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	101	0	101	0
<u>Executive/administrative/managerial</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
<u>Other professionals (support/service)</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	17	17	<input type="text"/>
<u>Technical and paraprofessionals</u>				<input type="text"/>		<input type="text"/>
<u>Clerical and secretarial</u>				9	9	<input type="text"/>
<u>Skilled crafts</u>				<input type="text"/>		<input type="text"/>
<u>Service/Maintenance</u>				2	2	<input type="text"/>
Total part time			101	28	129	
Total from prior year			86	31	117	

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	106	105	101	86	207
<u>Instruction/research/public service</u>					
Primarily instruction + Instruction/research/public service	106	105	101	86	207
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	106	105	101	86	207
<u>Executive/administrative/managerial</u>	30	27	0		30
<u>Other professionals (support/service)</u>	46	45	17	20	63
<u>Technical and paraprofessionals</u>	2	2	0		2
<u>Clerical and secretarial</u>	42	40	9	9	51
<u>Skilled crafts</u>	4	4	0		4
<u>Service/Maintenance</u>	35	34	2	2	37
Grand total	265	257	129	117	394

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2007**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	9
Associate professors	<input type="text"/>	<input type="text" value="21"/>	<input type="text"/>	21
Assistant professors	<input type="text"/>	<input type="text" value="18"/>	<input type="text"/>	18
Instructors	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men		49	1	50
Women				
Professors	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Associate professors	<input type="text"/>	<input type="text" value="24"/>	<input type="text"/>	24
Assistant professors	<input type="text"/>	<input type="text" value="24"/>	<input type="text"/>	24
Instructors	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	7
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women		56	0	56
Total (men + women)		105	1	106
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				106
Total from prior year (Salaries section)		104	1	105

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	8	0	0	0	8
Associate Professors	12	9	0	0	21
Assistant Professors	4	14	0	0	18
Instructors	0	2	0	0	2
Lecturers					
No academic rank					
Total men	24	25	0	0	49
Total men prior year	22	26	0	0	48
Women					
Professors	1	0	0	0	1
Associate Professors	16	8	0	0	24
Assistant Professors	7	17	0	0	24
Instructors	0	7	0	0	7
Lecturers					
No academic rank					
Total women	24	32	0	0	56
Total women prior year	23	33	0	0	56
Total (men + women)	48	57	0	0	105

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	1	0	0	0	1
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total men	1	0	0	0	1
Total men prior year	1	0	0	0	1
Women					
Professors	0	0	0	0	0
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total women	0	0	0	0	0
Total women prior year	0	0	0	0	0
Total (men + women)	1	0	0	0	1

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

As of November 1, 2007				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	8	480,505	60,063	74,582
Associate professors	21	1,218,574	58,027	55,329
Assistant professors	18	839,572	46,643	44,407
Instructors	2	82,070	41,035	39,888
Lecturers				
No academic rank				
Total men	49	2,620,721		
Women				
Professors	1	117,516	117,516	112,563
Associate professors	24	1,215,016	50,626	56,134
Assistant professors	24	1,171,888	48,829	43,425
Instructors	7	240,806	34,401	37,246
Lecturers				
No academic rank				
Total women	56	2,745,226		
Total (men + women)	105	5,365,947		

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2007**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	1	70,095	70,095	67,437
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total men	1	70,095		
Women				
Professors	0	0		0
Associate professors				
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total women	0	0		
Total (men + women)	1	70,095		

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	52	255,042	4,905	4,610
Retirement plans (other than Social Security) - Vested after 5-years	53	315,539	5,954	4,740
Medical/dental plans	95	614,770	6,471	6,185
Group life insurance	105	18,900	180	180
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	105	410,401	3,909	3,871
Unemployment compensation taxes	105	331,380	3,156	3,156
Worker's compensation taxes	105	2,415	23	23
Other benefits in kind with cash options				
Total expenditures		1,948,447		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2007

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text" value="0"/>	<input type="text" value="0"/>		0
Retirement plans (other than Social Security) - Vested after 5-years	<input type="text" value="1"/>	<input type="text" value="6,515"/>	6,515	6,515
Medical/dental plans	<input type="text" value="1"/>	<input type="text" value="3,306"/>	3,306	2,952
Group life insurance	<input type="text" value="1"/>	<input type="text" value="180"/>	180	180
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	<input type="text"/>	<input type="text"/>		
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	<input type="text" value="1"/>	<input type="text" value="6,515"/>	6,515	6,515
Unemployment compensation taxes	<input type="text" value="1"/>	<input type="text" value="3,675"/>	3,675	3,675
Worker's compensation taxes	<input type="text" value="1"/>	<input type="text" value="23"/>	23	23
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		20,214		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="9"/>	<input type="text" value="11"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	23
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Total men	9	12	4				25
Women							
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="15"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	23
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	1	16	7				24
Total (men+women)	10	28	11				49
Total from EAP							49

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="13"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	24
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total men		9	14	2			25
Women							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="16"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	31
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total women		8	17	7			32
Total (men+women)		17	31	9			57
Total from EAP							57

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text"/>						
<u>Black, non-Hispanic</u>	<input type="text"/>						
<u>American Indian/Alaska Native</u>	<input type="text"/>						
<u>Asian/Pacific Islander</u>	<input type="text"/>						
<u>Hispanic</u>	<input type="text"/>						
<u>White, non-Hispanic</u>	<input type="text"/>						
<u>Race/ethnicity unknown</u>	<input type="text"/>						
Total men							
Women							
<u>Nonresident Alien</u>	<input type="text"/>						
<u>Black, non-Hispanic</u>	<input type="text"/>						
<u>American Indian/Alaska Native</u>	<input type="text"/>						
<u>Asian/Pacific Islander</u>	<input type="text"/>						
<u>Hispanic</u>	<input type="text"/>						
<u>White, non-Hispanic</u>	<input type="text"/>						
<u>Race/ethnicity unknown</u>	<input type="text"/>						
Total women							
Total (men+women)							
Total from EAP							0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total women	
Total (men+women)	
Total from EAP	0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	1	2	3
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	1	0	1
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	47	54	101
<u>Race/ethnicity unknown</u>	1	0	1
Total (must equal Part H (next part))	50	56	106

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Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		47
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		1
Total men					50
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		54
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>		0
Total women					56
Total (men+women)					106
Total from EAP				106	
Total (men+women) from Fall 2005		101			

Institution: Dalton State College (139463)

User ID: P81394631

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="17"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	
Total men		0		17	8	1	0	
Women								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White, non-Hispanic	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="17"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	
Total women		3		18	0	1	1	
Total (men+women)		3		35	8	2	1	

Institution: Dalton State College (139463)

User ID: P81394631

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	0					
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	0					
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	0					
Hispanic	<input type="text"/>	<input type="text" value="0"/>	0					
White, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	12
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	0					
Total men		0	2	2	4	2	3	13
Women								
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	0					
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	0					
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	0					
Hispanic	<input type="text"/>	<input type="text" value="0"/>	0					
White, non-Hispanic	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="8"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	16
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	0					
Total women		2	1	2	9	3	0	17
Total (men+women)		2	3	4	13	5	3	30
Total from EAP								30

Institution: Dalton State College (139463)

User ID: P81394631

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident alien	0	0	0	0	0	0		0
Black, non-Hispanic	0	0	0	0	0	0		0
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0	0	0		0
Hispanic	0	1	0	0	0	0		1
White, non-Hispanic	1	7	4	2	1	0		15
Race/ethnicity unknown	0	0	0	0	0	0		0
Total men	1	8	4	2	1	0		16
Women								
Nonresident alien	0	0	0	0	0	0		0
Black, non-Hispanic	0	2	0	1	0	0		3
American Indian/Alaska Native	0	0	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0	0	0		0
Hispanic	0	0	0	0	0	0		0
White, non-Hispanic	4	13	7	1	1	1		27
Race/ethnicity unknown	0	0	0	0	0	0		0
Total women	4	15	7	2	1	1		30
Total (men+women)	5	23	11	4	2	1		46
Total from EAP								46

Institution: Dalton State College (139463)

User ID: P81394631

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total men		0	0			0
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	2
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total women		1	1			2
Total (men+women)		1	1			2
Total from EAP						2

Institution: Dalton State College (139463)

User ID: P81394631

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	0	0	0		0
<u>Black, non-Hispanic</u>	0	0	0	0		0
<u>American Indian/Alaska Native</u>	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	0	0	0		0
<u>Hispanic</u>	0	0	0	0		0
<u>White, non-Hispanic</u>	1	0	1	0		2
<u>Race/ethnicity unknown</u>	0	0	0	0		0
Total men	1	0	1	0		2
Women						
<u>Nonresident alien</u>	0	0	0	0		0
<u>Black, non-Hispanic</u>	0	1	0	0		1
<u>American Indian/Alaska Native</u>	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	0	0	0		0
<u>Hispanic</u>	0	2	0	0		2
<u>White, non-Hispanic</u>	3	28	5	1		37
<u>Race/ethnicity unknown</u>	0	0	0	0		0
Total women	3	31	5	1		40
Total (men+women)	4	31	6	1		42
Total from EAP						42

Institution: Dalton State College (139463)

User ID: P81394631

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	4
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men		1	2	1		4
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women		0	0	0		0
Total (men+women)		1	2	1		4
Total from EAP						4

Institution: Dalton State College (139463)

User ID: P81394631

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	0	0	0		0
<u>Black, non-Hispanic</u>	0	1	0	0		1
<u>American Indian/Alaska Native</u>	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	0	0	0		0
<u>Hispanic</u>	1	1	0	0		2
<u>White, non-Hispanic</u>	5	11	1	1		18
<u>Race/ethnicity unknown</u>	0	0	0	0		0
Total men	6	13	1	1		21
Women						
<u>Nonresident alien</u>	0	0	0	0		0
<u>Black, non-Hispanic</u>	0	0	0	0		0
<u>American Indian/Alaska Native</u>	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	0	0	0		0
<u>Hispanic</u>	0	0	0	0		0
<u>White, non-Hispanic</u>	9	1	2	1		13
<u>Race/ethnicity unknown</u>	1	0	0	0		1
Total women	10	1	2	1		14
Total (men+women)	16	14	3	2		35
Total from EAP						35

Institution: Dalton State College (139463)

User ID: P81394631

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	1	0	0	0	0	1	2
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0
<u>Hispanic</u>	0	1	0	0	0	2	3
<u>White, non-Hispanic</u>	12	15	0	2	4	18	51
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	13	16	0	2	4	21	56
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	1	3	0	1	0	0	5
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0
<u>Hispanic</u>	0	0	0	2	0	0	2
<u>White, non-Hispanic</u>	16	27	2	37	0	13	95
<u>Race/ethnicity unknown</u>	0	0	0	0	0	1	1
Total women	17	30	2	40	0	14	103
Total (men+women)	30	46	2	42	4	35	159
Total from EAP	30	46	2	42	4	35	

Institution: Dalton State College (139463)

User ID: P81394631

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
<u>Nonresident Alien</u>	0		0
<u>Black, non-Hispanic</u>	3		0
<u>American Indian/Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	0		0
<u>Hispanic</u>	0		0
<u>White, non-Hispanic</u>	47		5
<u>Race/ethnicity unknown</u>	0		0
Total men	50		5
Women			
<u>Nonresident Alien</u>	0		0
<u>Black, non-Hispanic</u>	0		0
<u>American Indian/Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	2		0
<u>Hispanic</u>	1		0
<u>White, non-Hispanic</u>	48		12
<u>Race/ethnicity unknown</u>	0		0
Total women	51		12
Total (men+women)	101		17
Total from EAP	101	0	17

Institution: Dalton State College (139463)

User ID: P81394631

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007			
	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Total men		0		1
Women				
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>
Total women		9		1
Total (men+women)		9		2
Total from EAP	0	9	0	2

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Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident Alien</u>	0	<input type="text"/>	0
<u>Black, non-Hispanic</u>	3	<input type="text"/>	3
<u>American Indian/Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	0	<input type="text"/>	0
<u>Hispanic</u>	0	<input type="text"/>	0
<u>White, non-Hispanic</u>	53	<input type="text"/>	53
<u>Race/ethnicity unknown</u>	0	<input type="text"/>	0
Total men	56		56
Women			
<u>Nonresident Alien</u>	0	<input type="text"/>	0
<u>Black, non-Hispanic</u>	0	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	2	<input type="text"/>	2
<u>Hispanic</u>	1	<input type="text"/>	1
<u>White, non-Hispanic</u>	70	<input type="text"/>	70
<u>Race/ethnicity unknown</u>	0	<input type="text"/>	0
Total women	73		73
Total (men+women)	129		129
Total from EAP		0	

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Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007						
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women	
<u>Nonresident alien</u>		0	0	0	0	0	0
<u>Black, non-Hispanic</u>		2	5	3	0	5	5
<u>American Indian/Alaska Native</u>		0	0	0	0	0	0
<u>Asian/Pacific Islander</u>		0	0	0	2	0	2
<u>Hispanic</u>		3	2	0	1	3	3
<u>White, non-Hispanic</u>		51	95	53	70	104	165
<u>Race/ethnicity unknown</u>		0	1	0	0	0	1
Grand total		56	103	56	73	112	176

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Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	4
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total men		4			4
Women					
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	4
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total women		4			4
Total (men+women)		8			8

Institution: Dalton State College (139463)

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Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="1"/>	1
White, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="3"/>	4
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
Total men		1	0	0		4	5
Women							
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	1
White, non-Hispanic	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="0"/>	7
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	0
Total women		2	1	5		0	8
Total (men+women)		3	1	5		4	13

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Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and
still on payroll of the institution as of November 1, 2007)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0
<u>Hispanic</u>	1	1	2
<u>White, non-Hispanic</u>	8	11	19
<u>Race/ethnicity unknown</u>	0	0	0
Grand total	9	12	21
Grand total from Fall 2005	6	14	20

Institution: Dalton State College (139463)

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Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: Dalton State College (139463)

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Explanation Report

There are no explanations for selected survey and institution

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