

Institution: Dalton State College (139463)

User ID: P1394631

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

#### Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

#### Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: <http://nces.ed.gov/ipeds/resource/soc.asp>. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: [Survey Materials](#)

#### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

### Human Resources Screening Questions

#### Does your institution have any **part-time** staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

Yes  No

#### Does your institution have **15 or more full-time** staff?

Yes  No

#### Do **ALL** of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.*

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

#### The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

#### You may use the space below to provide context for the data you've reported above.

### Human Resources Screening Questions

#### Does your institution have a tenure system?

*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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#### Does your institution have graduate assistants?

*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

<input type="radio"/>	Yes	<input checked="" type="radio"/>	No
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#### Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in Part H.*

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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**Part A - Full-time instructional staff**

**Number of full-time instructional staff with faculty status who are tenured  
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	13	3	0	0	0	24
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>		9	14	3	0	0	0 26
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	1	1	0	0	0	2
	0	0	0	0	0	0	0

<u>Native Hawaiian or Other Pacific Islander</u>								
<u>White</u>	4	22	2	0	0	0		28
<u>Two or more races</u>	0	0	0	0	0	0		0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0		0
<b>Total women</b>	4	23	3	0	0	0		30
<b>Total (men+women)</b>	13	37	6	0	0	0		56

**Part A - Full-time instructional staff**

**Number of full-time instructional staff with faculty status who are on tenure track  
 by academic rank, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	3	0	0	0	3
Black or African American	0	1	2	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	6	17	1	0	0	25
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	1	0	0	0	2
<b>Total men</b>		1	8	24	1	0	0 34
<b>Women</b>							
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	0	0	1
Black or African American	0	0	1	0	0	0	1
	0	0	0	0	0	0	0

<u>Native Hawaiian or Other Pacific Islander</u>								
<u>White</u>	0	3	29	7	0	0		39
<u>Two or more races</u>	0	0	0	0	0	0		0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0		0
<b>Total women</b>	0	3	33	7	0	0	0	43
<b>Total (men+women)</b>	1	11	57	8	0	0	0	77

**Part A - Full-time instructional staff**

Number of full-time instructional staff with faculty status who are not on tenure track  
 with multi-year contract  
 by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
	0	0	0	0	0	0	0



**Part A - Full-time instructional staff**

**Number of full-time instructional staff with faculty status who are not on tenure track  
 with annual contract  
 by academic rank, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	0	0	3	7	0	11
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>7</b>	<b>0</b>	<b>12</b>
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	0	0	0
	0	0	0	0	0	0	0

<u>Native Hawaiian or Other Pacific Islander</u>								
<u>White</u>								5
	0	0	2	1	2	0		
<u>Two or more races</u>								0
	0	0	0	0	0	0		
<u>Race and ethnicity unknown</u>								0
	0	0	0	0	0	0		
<b>Total women</b>	0	0	2	1	3	0		6
<b>Total (men+women)</b>	1	0	2	5	10	0		18

**Part A - Full-time instructional staff**

**Number of full-time instructional staff with faculty status who are not on tenure track  
 with less than annual contract  
 by academic rank, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
	0	0	0	0	0	0	0

<u>Native Hawaiian or Other Pacific Islander</u>									
<u>White</u>									0
	0	0	0	0	0	0	0	0	0
<u>Two or more races</u>									0
	0	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>									0
	0	0	0	0	0	0	0	0	0
<b>Total women</b>		0	0	0	0	0	0	0	0
<b>Total (men+women)</b>		0	0	0	0	0	0	0	0

**Part A - Full-time instructional staff**

**Number of full-time instructional staff without faculty status**

**by gender and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>

**Part A - Full-time instructional staff**

**Number of full-time instructional staff  
by tenure status, and function**

As of November 1, 2012

	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	56	77	0	18	0	0	151
<u>Instruction</u>	56	77	0	18	0	0	151
Exclusively credit	56	77	0	18	0	0	151
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	0	0	0	0	0	0	0

**Part A - Full-time instructional staff - Totals****Total number of full-time instructional staff  
by gender and race/ethnicity**

As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	1	1	2
<u>Hispanic/Latino</u>	1	1	2
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	4	2	6
<u>Black or African American</u>	3	3	6
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	60	72	132
<u>Two or more races</u>	1	0	1
<u>Race and ethnicity unknown</u>	2	0	2
<b>Total</b>	72	79	151

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Postsecondary Teachers	
		Research	Public Service
<b>Men</b>			
Nonresident alien	1	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	4	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	60	0	0
Two or more races	1	0	0
Race and ethnicity unknown	2	0	0
<b>Total men</b>	<b>72</b>	<b>0</b>	<b>0</b>
<b>Women</b>			
Nonresident alien	1	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	72	0	0
Two or more races	0	0	0

<u>Race and ethnicity unknown</u>	0	0	0
<b>Total women</b>	79	0	0
<b>Total (men+women)</b>	151	0	0

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u>	<u>Librarians</u>	<u>Library Technicians</u>	<u>Other Teachers and Instructional Support Staff</u>
<b>Men</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
<u>Black or African American</u>	0	0	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	0	1	0	5
<u>Two or more races</u>	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
<b>Total men</b>	0	1	0	7
<b>Women</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	1
<u>Black or African American</u>	0	0	0	1
	0	0	0	0

<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>	0	3	0	12
<u>Two or more races</u>	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
<b>Total women</b>	0	3	0	14
<b>Total (men+women)</b>	0	4	0	21

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
<b>Men</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	2	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	20	0	8	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	<b>22</b>	<b>0</b>	<b>10</b>	<b>1</b>	<b>1</b>
<b>Women</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	2	0	1	0	0
	0	0	0	0	0

<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	22	7	4	1	0
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
<b>Total women</b>	25	7	5	1	0
<b>Total (men+women)</b>	47	7	15	2	1

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
 by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
<b>Men</b>						
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	2	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	5
Black or African American	2	0	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	21	0	5	5	0	127
Two or more races	0	0	1	0	0	2
Race and ethnicity unknown	0	0	0	0	0	2
<b>Total men</b>	25	0	6	5	0	150
<b>Women</b>						
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	2	0	1	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	0	0	0	4
	0	0	1	1	0	9

<u>Black or African American</u>						
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	8	0	43	0	0	172
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total women</b>	11	0	45	1	0	191
<b>Total (men+women)</b>	36	0	51	6	0	341

**Part B - Full-time non-instructional staff**

**Number of full-time non-instructional staff  
 by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers - Research	0	0	0	0	0	0	0
Postsecondary Teachers - Public Service	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0	0	0	0	0
Librarians	0	0	0	3	0	1	4
Library Technicians	0	0	0	0	0	0	0
Other Teachers and Instructional Support Staff	0	0	0	1	0	20	21
Management Occupations	13	1	0	2	0	31	47
Business and Financial Operations Occupations	0	0	0	0	0	7	7
Computer, Engineering, and Science Occupations	0	0	0	2	0	13	15
Community Service, Legal, Arts, and Media Occupations	0	0	0	0	0	2	2
Healthcare Practitioners and Technical Occupations	0	0	0	0	0	1	1



**Part G - Salary Worksheet**

**Number of full-time, non-medical, instructional staff for calculation of total number of months**

As of November 1, 2012

Gender and academic rank	? 9-Month Contract or Employment agreement	? 10-Month Contract or Employment agreement	? 11-Month Contract or Employment agreement	? 12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	? Balance (All other full-time instructional staff)
<b>Men</b>								
Professors	0	11	0	0	11	110	11	0
Associate professors	0	22	0	0	22	220	22	0
Assistant professors	0	27	0	0	27	270	27	0
Instructors	0	5	0	0	5	50	5	0
Lecturers	0	7	0	0	7	70	7	0
No academic rank	0	0	0	0	0	0	0	0
<b>Total men</b>	0	72	0	0	72	720	72	0
<b>Women</b>								
Professors	0	4	0	0	4	40	4	0
Associate professors	0	26	0	0	26	260	26	0
Assistant professors	0	38	0	0	38	380	38	0
Instructors	0	8	0	0	8	80	8	0
Lecturers	0	3	0	0	3	30	3	0
No academic rank	0	0	0	0	0	0	0	0
<b>Total women</b>	0	79	0	0	79	790	79	0
<b>Total (men + women)</b>	0	151	0	0	151	1,510	151	0

**Part G - Salary outlays for full-time instructional staff**

**Salary outlays for full-time, non-medical, instructional staff  
 by gender and academic rank**

**As of November 1, 2012**

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted average Salaries per month
<b>Men</b>				
Professors	11	110	729,644	6,633
Associate professors	22	220	1,190,688	5,412
Assistant professors	27	270	1,449,163	5,367
Instructors	5	50	257,000	5,140
Lecturers	7	70	230,500	3,293
No academic rank	0	0	0	
<b>Total men</b>	<b>72</b>	<b>720</b>	<b>3,856,995</b>	<b>5,357</b>
<b>Women</b>				
Professors	4	40	320,768	8,019
Associate professors	26	260	1,356,995	5,219
Assistant professors	38	380	1,775,665	4,673
Instructors	8	80	349,082	4,364
Lecturers	3	30	92,000	3,067
No academic rank	0	0	0	
<b>Total women</b>	<b>79</b>	<b>790</b>	<b>3,894,510</b>	<b>4,930</b>
<b>Total (men + women)</b>	<b>151</b>	<b>1,510</b>	<b>7,751,505</b>	<b>5,133</b>

**Part G - Salary outlays for full-time non-instructional staff****Salary outlays for full-time, non-medical, non-instructional staff****by occupational category****As of November 1, 2012**

Occupational category	Number of full-time staff	Total salary outlays
<u>Postsecondary Teachers - Research</u>	0	0
<u>Postsecondary Teachers - Public Service</u>	0	0
<u>Library and Instructional Support Occupations</u>	25	938,549
<u>Management Occupations</u>	47	3,376,136
<u>Business and Financial Operations Occupations</u>	7	274,097
<u>Computer, Engineering, and Science Occupations</u>	15	529,372
<u>Community Service, Legal, Arts, and Media Occupations</u>	2	78,136
<u>Healthcare Practitioners and Technical Occupations</u>	1	42,777
<u>Service Occupations</u>	36	951,414
<u>Sales and Related Occupations</u>	0	0
<u>Office and Administrative Support Occupations</u>	51	1,488,934
<u>Natural Resources, Construction, and Maintenance Occupations</u>	6	219,916
<u>Production, Transportation, and Material Moving Occupations</u>	0	0

**Part D - Part-time staff**

**Number of part-time staff  
 by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
<b>Men</b>			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	33	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
<b>Total men</b>	<b>33</b>	<b>0</b>	<b>0</b>
<b>Women</b>			
Nonresident alien	0	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	30	0	0
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0

<b>Total women</b>	32	0	0
<b>Total (men+women)</b>	65	0	0

**Part D - Part-time staff**

**Number of part-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u>	<u>Librarians</u>	<u>Library Technicians</u>	<u>Other Teachers and Instructional Support Staff</u>	<u>Library and Instructional Support Occupations</u>
<b>Men</b>					
<u>Nonresident alien</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	0	0	1	1
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
<b>Total men</b>	0	0	0	1	1
<b>Women</b>					
<u>Nonresident alien</u>	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0

<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	0	0	0	0
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
<b>Total women</b>	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	1	1

**Part D - Part-time staff**

**Number of part-time staff  
 by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
<b>Men</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	1	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Women</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
	0	0	0	0	0

<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>					
	1	0	0	2	0
<u>Two or more races</u>					
	0	0	0	0	0
<u>Race and ethnicity unknown</u>					
	0	0	0	0	0
<b>Total women</b>	1	0	0	2	0
<b>Total (men+women)</b>	2	0	0	4	0

**Part D - Part-time staff**

**Number of part-time staff  
 by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	1	0	0	37
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	0	0	1	0	0	38
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
	0	0	0	0	0	0

<u>Black or African American</u>						
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	0	0	1	0	0	34
<u>Two or more races</u>	0	0	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total women</b>		0	0	1	0	0
<b>Total (men+women)</b>		0	0	2	0	0
						74

**Part E - Part-time staff**

**Number of part-time staff  
 by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	0	0	0	2	63	65
<u>Instruction</u>	0	0	0	0	2	63	65
Exclusively credit	0	0	0	0	2	63	65
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
<u>Instruction/research/public service</u>	0	0	0	0	0	0	0
<u>Research</u>	0	0	0	0	0	0	0
<u>Public Service</u>	0	0	0	0	0	0	0
<u>Archivists, Curators, and Museum Technicians</u>	0	0	0	0	0	0	0
<u>Librarians</u>	0	0	0	0	0	0	0
<u>Library Technicians</u>	0	0	0	0	0	0	0
<u>Other Teachers and Instructional Support Staff</u>	0	0	0	0	0	1	1
<u>Management Occupations</u>	0	0	0	0	0	2	2
<u>Business and Financial Operations Occupations</u>	0	0	0	0	0	0	0
<u>Computer, Engineering, and Science Occupations</u>	0	0	0	0	0	0	0
<u>Community Service, Legal, Arts, and Media Occupations</u>	0	0	0	0	0	4	4
<u>Healthcare Practitioners and Technical Occupations</u>	0	0	0	0	0	0	0



**Part H - New Hires - Full-time instructional staff**

**Number of newly hired full-time permanent instructional staff  
 by tenure status, gender, and race/ethnicity  
 (Hired full time between July 1 and October 31, 2012 and  
 still on payroll of the institution as of November 1, 2012)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
<b>Men</b>							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	0	0	0	0	3
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	5	0	0	0	0	5
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	0	1	0	0	2
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	3	0	1	0	0	4
<b>Total (men+women)</b>	0	8	0	1	0	0	9

**Part H - New Hires - Full-time staff**

**Number of newly hired full-time staff  
 by occupational category, gender, and race/ethnicity  
 (Hired full time between July 1 and October 31, 2012 and  
 still on payroll of the institution as of November 1, 2012)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
<b>Men</b>				
Nonresident alien	1	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
<b>Total men</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Women</b>				
Nonresident alien	0	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0

<u>White</u>	2	0	0	1
Two or more races	0	0	0	
<u>Race and ethnicity unknown</u>	0	0	0	
<b>Total women</b>	4	0	0	1
<b>Total (men+women)</b>	9	0	0	2

**Part H - New Hires - Full-time non-instructional staff**

**Number of newly hired full-time non-instructional staff  
by occupational category, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and  
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
<b>Men</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Women</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
	0	0	0	0	0

<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	1	0	0	0
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
<b>Total women</b>	0	1	0	0	0
<b>Total (men+women)</b>	1	1	0	0	0

**Part H - New Hires - Full-time non-instructional staff and Total New Hires**

Number of newly hired full-time non-instructional staff and Total new hires

by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and

still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)	
<b>Men</b>							
Nonresident alien	0	0	0	0	0	1	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	1	0	0	0	0	6	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
<b>Total men</b>		1	0	0	0	0	8
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	1	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	1	

Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	4
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>		0	0	0	0	6
<b>Total (men+women)</b>		1	0	0	0	14

Institution: Dalton State College (139463)

User ID: P1394631

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Dalton State College (139463)

User ID: P1394631

**Prepared by**

**This survey component was prepared by:**

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact	<input type="radio"/>	Finance Contact	<input type="radio"/>	Other
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Name:

Email:

How long did it take to prepare this survey component?  hours  minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

**Summary**

**Human Resources Component Summary**  
**(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:**  
**Fall 2012**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	341	74	366
Postsecondary Teachers	151	65	173
Instructional Staff	151	65	173
Instruction	151	65	173
Exclusively credit	151	65	173
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research	0	0	0
Public Service	0	0	0
Library and Instructional Support Occupations	25	1	25
Librarians, Curators, and Archivists	4	0	4
Archivists, Curators, and Museum Technicians	0	0	0
Librarians	4	0	4
Library Technicians	0	0	0
Other Teachers and Instructional Support Staff	21	1	21
Management Occupations	47	2	48
Business and Financial Operations Occupations	7	0	7
Computer, Engineering, and Science Occupations	15	0	15
Community Service, Legal, Arts, and Media Occupations	2	4	3
Healthcare Practitioners and Technical Occupations	1	0	1
Service Occupations	36	0	36
Sales and Related Occupations	0	0	0
Office and Administrative Support Occupations	51	2	52

**Number of staff by employment status and occupational category:  
Fall 2012**

Natural Resources, Construction, and Maintenance Occupations	6	0	6
Production, Transportation, and Material Moving Occupations	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2012-13**

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
<b>All Ranks</b>		151			151	1,510	\$7,751,505	\$5,133
Professor		15			15	150	\$1,050,412	\$7,003
Associate professor		48			48	480	\$2,547,683	\$5,308
Assistant professor		65			65	650	\$3,224,828	\$4,961
Instructor		13			13	130	\$606,082	\$4,662
Lecturer		10			10	100	\$322,500	\$3,225
No academic rank								

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

**Human Resources**

Dalton State College (139463)

**There are no errors for the selected survey and institution.**